TESDA CIRCULAR

SUBJECT: TESDA Board Resolution Nos. 2022-15 to 2022-20		Page 1 of 2 page Number 071 series of 2022
Date Issued: 22 December 2022	**Effectivity:** As Indicated	**Supersedes:**

In line with the agency's continuing effort to improve certain policies and procedures, we are providing you with the resolutions approved by the TESDA Board during the 140th TESDA Board Meeting held on 06 December 2022:

1. **Board Resolution No. 2022 – 15** "Authorizing the Acquisition of a Parcel Land in Barangay Marawoy, Lipa City, Batangas for the Establishment of the Provincial Training Center (PTC) – Lipa with a Total Area of 700 square meters"

2. **Board Resolution No. 2022 – 16** "Lifting the Prohibition on Recruitment Agencies to Operate TVIs and Providing for Sanctions to TVIs which will illegally Shorten Training Durations, deviate from an Approved Training Plan or Curriculum, Do Illegal Recruitment Activities as Defined by Law, and/or Existing Rules and Regulations, and other Analogous Circumstances; Amending for this Purpose Sections IV and XX of TESDA Circular No. 107, series of 2021 otherwise known as the Omnibus Guidelines on TVET Program Registration"

3. **Board Resolution No. 2022 – 17** "Approving the Assessment Fees for Various Qualifications in the Human Health/Healthcare Sector"

TESDA CIRCULAR

SUBJECT: TESDA Board Resolution Nos. 2022-15 to 2022-20		Page **2** of **2** page Number 071 series of 2022
Date Issued: 22 December 2022	**Effectivity:** As Indicated	**Supersedes:**

4. **Board Resolution No. 2022 – 18** "Approving the Assessment Fees for Various Qualifications in the Metals and Engineering Sector"

5. **Board Resolution No. 2022 – 19** "Approving the Assessment Fees for Various Qualifications in the Agriculture, Forestry, and Fishery (AFF) Sector"

6. **Board Resolution No. 2022 – 20** "Honoring the Life and Contributions of Mr. Isidro Antonio C. Asper, TESDA Board Member

The foregoing resolutions supersede all other issuances inconsistent therewith.

DANILO P. CRUZ
Director General

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig, Metro Manila

140th TESDA BOARD MEETING
06 December 2022, Tuesday, 1:00 p.m.
TESDA Board Room, 7th Floor TESDA Main Bldg., TESDA Complex,
East Service, Taguig City

Resolution No. 2022 - 15
(Page 1 of 3)

AUTHORIZING THE ACQUISITION OF A PARCEL OF LAND IN BARANGAY MARAWOY, LIPA CITY, BATANGAS FOR THE ESTABLISHMENT OF THE PROVINCIAL TRAINING CENTER (PTC) – LIPA WITH A TOTAL AREA OF 700 SQUARE METERS

WHEREAS, Section 8 of Republic Act No. 7796, otherwise known as the "Technical Education and Skills Development Act of 1994," grants the Technical Education and Skills Development Authority (TESDA) Board the power to enter into, make, execute, perform and carry-out domestic and foreign contracts subject to existing laws, rules and regulations;

WHEREAS, in the exercise of this power, the TESDA Board shall approve all contracts both local and foreign entered into by the Technical Education and Skills Development Authority;

WHEREAS, Mel Jean Construction Corporation owns a parcel of land located at Barangay Marawoy, Lipa City covered by Transfer Certificate of Title No. 072-2019002383 with total area of seven hundred (700) square meters;

WHEREAS, Mel Jean Construction Corporation agreed to sell the foregoing lot with all the improvements thereon, to TESDA through a Deed of Absolute Sale at the price of PhP 20 million;

WHEREAS, a Special Release Order (SARO) No. 2021-0007218 amounting to PhP20 million was issued by the Department of Budget and Management (DBM) on 20 August 2021 to support the funding for the purchase of the lot. The said fund is currently in the account of TESDA Provincial Office (PO) – Batangas awaiting disbursement;

WHEREAS, Mel Jean Construction Corporation authorized the President of the Corporation, Mr. Melchor R. Olan during the Special Meeting of the Board of Directors held on 07 February 2022, to represent the corporation in the sale of the subject property and to make, sign, and execute documents as may be necessary;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig, Metro Manila

Resolution No. 2022 - 15
(Page 2 of 3)

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting on December 6, 2022 hereby authorizes the acquisition of a parcel of land in Barangay Marawoy, Lipa City, Batangas for the establishment of the Provincial Training Center (PTC) – Lipa with a total area of 700 square meters. Further, the Deed of Absolute Sale shall be entered into by the TESDA Director General for and in behalf of the TESDA Board with Mr. Melchor R. Olan, President of Mel Jean Construction Corporation, subject to the following conditions:

1. All applicable laws, rules and regulations shall be complied with by the TESDA Secretariat; and
2. The Director General shall sign only when the following documents are submitted:
   a. Certification of Posting from the Office of the City Mayor and Office of the Punong Barangay for the posting made by TESDA IV-A soliciting interested Parties/Entities to submit offer to sell a titled lot;
   b. Appraisal Report from an Independent Party Appraiser engaged in accordance with Republic Act No. 10752 and its Implementing Rules and Regulations;
   c. Tax Clearance of Mel Jean Construction Corporation
   d. Other sellers information, to wit:
      - Mayor's Permit
      - Written offer of Mel Jean Construction Corporation
      - Transfer Certificate of Title
      - Certification of Right of Way
      - Vicinity Map

BE IT RESOLVED FINALLY, that a copy of this Resolution be disseminated to all parties concerned.

Approved this 6th day of December 2022.

SEC. BIENVENIDO E. LAGUESMA
Chairperson, TESDA Board and
Secretary of Labor and Employment

DANILO P. CRUZ
Technical Education and Skills
Development Authority

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig, Metro Manila

Resolution No. 2022 - 15
(Page 3 of 3)

USEC. MARIDON Q. SAHAGUN
Department of Science and Technology

MR. RENE LUIS M. TADLE
Board Member, Labor Sector

MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

MR. RAMON R. DE LEON
Board Member, Labor Sector

FR. ONOFRE G. INOCENCIO, JR.
Board Member, Education and Training Sector

MS. MARY G. NG
Board Member, Business and Investment Sector

DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

Prepared by:

ATTY. JAN MICHAEL P. JARO
Board Secretary VI

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

140th TESDA BOARD MEETING
06 December 2022, Tuesday, 1:00 p.m.
TESDA Board Room, 7th Floor, TESDA Main Building,
East Service Road, Taguig City

Resolution No. 2022 - 16
(Page 1 of 5 pages)

LIFTING THE PROHIBITION ON RECRUITMENT AGENCIES TO OPERATE TVIs AND PROVIDING FOR SANCTIONS TO TVIs WHICH WILL ILLEGALLY SHORTEN TRAINING DURATIONS, DEVIATE FROM AN APPROVED TRAINING PLAN OR CURRICULUM, DO ILLEGAL RECRUITMENT ACTIVITIES AS DEFINED BY LAW, AND/OR EXISTING RULES AND REGULATIONS, AND OTHER ANALOGOUS CIRCUMSTANCES; AMENDING FOR THIS PURPOSE SECTIONS IV AND XX OF TESDA CIRCULAR NO. 107, SERIES OF 2021 OTHERWISE KNOWN AS THE OMNIBUS GUIDELINES ON TVET PROGRAM REGISTRATION

WHEREAS, Section 8 of Republic Act (R.A.) No. 7796, otherwise known as the TESDA Act of 1994, mandates that TESDA through the TESDA Board, shall establish and administer a system of accreditation of both public and private institutions;

WHEREAS, the TESDA Board, through TESDA Board Resolution No. 98-03, approved the establishment of the Unified TVET Program Registration and Accreditation System (UTPRAS) in pursuit of a Quality-Assured TVET System on January 23, 1998;

WHEREAS, the TESDA Board issued several resolutions approving various amendments and/or revisions to UTPRAS, the most recent of which was TESDA Board Resolution No. 2021-34 issued on September 14, 2021;

WHEREAS, pursuant to the aforementioned TESDA Board Resolution No. 2021-34, TESDA Circular No. 107, s. 2021 (or the Omnibus Guidelines on TVET Program Registration) was issued on December 10, 2021, with effectivity on January 6, 2022;

WHEREAS, on January 18, 19, and 20, 2022, TESDA Circular No. 107, series of 2021 was operationalized through a series of orientation meetings conducted for the Regional and Provincial implementors;

WHEREAS, Item No.10, Section IV of TESDA Circular No. 107, series of 2021 - which provides that "(r)ecruitment agencies are not allowed to establish/operate technical vocational institutions (TVIs) and/or assessment centers which operations and interests would run in conflict with the interests and operations of the established training center" - became the subject of several letters of appeal received by TESDA in the months of February to September 2022 from various associations of recruitment agencies;

WHEREAS, the specific appeal of such associations of recruitment agencies is to repeal the aforementioned provision of TESDA Circular No. 107, series of 2021 prohibiting recruitment agencies to operate TVIs;

WHEREAS, on September 23, 2022, TESDA conducted a stakeholders' consultation with the representatives of recruitment agencies where they reiterated their position that the "interests of training and/or assessment centers on the one hand and recruitment agencies on the other, rather than being in conflict, are actually complementary";

WHEREAS, on October 13, 2022, another stakeholders' consultation meeting was conducted with the TESDA Board Standards Setting and Systems Development (SSSD) Committee presiding during its 149th Committee Meeting to hear the perspectives of the TVIs and the recruitment agencies;

WHEREAS, during the 150th TESDA Board SSSD Committee meeting on November 24, 2022, the SSSD Committee (together with the Office of the Deputy Director General for Legal and Legislative Affairs; Partnerships and Linkages, and the Certification Office) discussed in detail the amendments to Sections IV and XX of TESDA Circular No. 107, series of 2021, the laws, rules, and issuances relevant thereto and its implications to both the TVIs and recruitment agencies;

WHEREAS, during its 140th TESDA Board Meeting, held at the TESDA Board Room, TESDA Main Office on December 06, 2022, the SSSD Committee (together with the offices of the TESDA Director General, Deputy Director General for Legal and Legislative Affairs; Partnerships and Linkages, and the Certification Office) made a presentation and recommendation to the TESDA Board to amend Item 10, Section IV of TESDA Circular No. 107, series of 2021 by lifting the prohibition on recruitment agencies to operate TVIs, and the adoption of additional provisions under Section XX of the same TESDA Circular to provide specific sanctions to the TVIs which "shorten the training durations," or "deviate from approved training plan or curriculum," do illegal recruitment activities as defined by law, and/or existing rules and regulations and other analogous circumstances;

WHEREAS, after a thorough deliberation on the matter, the TESDA Board unanimously agreed to lift the prohibition on recruitment agencies and adopt the other recommendations of the SSSD Committee which may be summarized as follows:

1. Totally **delete** Item 10, Section IV of TESDA Circular No. 107, series of 2021, and **renumber** the other items under said section starting from Item Nos. 10 up to 16, to wit:

"IV. GENERAL POLICIES

XXX

XXX."

~~"10. Recruitment Agencies are not allowed to establish/operate technical vocational institutions (TVIs) and/or assessment centers which operations and interests would run in conflict with the interests and operations of the established training center. As proof of absence of conflict of interest, the applicant TVI shall be required to submit an Undertaking certifying that no member of the Board of Directors or Trustees or any of their immediate family members are direct members of such or any recruitment agency. Other documentary requirements to substantiate this claim may also be required~~".

"~~11.~~10. The registration of program shall consider the skills requirements indicated in Area-based Skills Map identified as priority of the industries and concerned stakeholders in the area which include the emerging skills and soft skills requirements."

"~~12.~~11. These guidelines shall also cover foreign investors as part of the Eleventh Regular Foreign Negative List and who will be engaged in the following:

XXX

XXX."

"~~13.~~ 12. To produce work-ready, globally competitive, green economy workers imbued with 21st century skills, the amended Competency Standards for Basic Competencies Integrated with 21st Century Skills is a pre-requisite for all training delivery for all TVET qualifications/programs. All TRs promulgated as new or amended in 2019 onwards have integrated the 21st Century Skills."

"~~14.~~ 13. The implementation of the National Service Training Program (NSTP) shall cover TVET programs with at least two (2)-year duration as provided in the Republic Act 9163 or the NSTP Law. The NSTP Serial Number shall be issued to learners completing the program.

"~~15.~~ 14. The Labor Education Module shall be integrated in the TVET curriculum as prescribed by Law and its Implementing Rules and Regulations. The modules shall include fundamental rights of workers at work, occupational safety and health (OHS), workers responsibilities, among others.

"~~16.~~ 15. The Team Training approach shall be encouraged. To ensure effectiveness of the educational strategy, trainers shall be from the same institution."

2. **Insert three (3) new provisions** after Item J under Section XX (Sanctions and Penalties), so that the current Item K will now be Item N and the new Items K, L, and M shall be included to read as follows:

"XX. SANCTIONS AND PENALTIES

XXX

XXX."

"K. SHORTENED CONDUCT OF TRAINING DURATION THAN THAT PRESCRIBED BY EXISTING GUIDELINES OR DEVIATION FROM APPROVED TRAINING PLAN OR CURRICULUM DETRIMENTAL TO THE DELIVERY AND OUTCOME OF TRAINING:

1. REVOCATION OF THE CTPR FOR THE PROGRAM CONCERNED;
2. REVOCATION OF ALL OTHER EXISTING CTPRS;
3. DELISTING OF PROGRAM/S CONCERNED AND/OR TVI IN THE COMPENDIUM OF REGISTERED PROGRAMS.

"L. PARTICIPATING OR CONDUCTING RECRUITMENT ACTIVITIES AS DEFINED BY LAW AND/OR EXISTING RULES AND REGULATIONS ON THE MATTER:

1. REVOCATION OF THE CTPR FOR THE PROGRAM CONCERNED;
2. REVOCATION OF ALL OTHER EXISTING CTPRS;
3. DELISTING OF PROGRAM/S CONCERNED AND/OR TVI IN THE COMPENDIUM OF REGISTERED PROGRAMS.

"M. ALL OTHER ANALOGOUS CIRCUMSTANCES MENTIONED IN ITEM A TO L, SECTION XX OF TESDA CIRCULAR NO. 107, SERIES OF 2021:

1. REVOCATION OF THE CTPR FOR THE PROGRAM CONCERNED;
2. REVOCATION OF ALL OTHER EXISTING CTPRS;
3. DELISTING OF PROGRAM/S CONCERNED AND/OR TVI IN THE COMPENDIUM OF REGISTERED PROGRAMS.

"K. N. Closure of Programs

X X X
X X X."

WHEREAS, the TESDA Board, in arriving at the decision to lift the prohibition on recruitment agencies in establishing TVIs, considered the following:

1. **the complementary role of recruitment agencies in the delivery of TVET in the country;**
2. **the fact that recruitment agencies help the facilitation of Filipinos to find gainful employment; and**
3. **the provision of additional training competencies or training aligned to the skills requirements of the employer, among others.**

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, after a unanimous vote of the TESDA Board, to lift the prohibition on recruitment agencies to operate TVIs and adopt the recommendation of the SSSD Committee to include additional provisions under Section XX (Sanctions and Penalties) of TESDA Circular No. 107, series of 2021 as above articulated.

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

Resolution No. 2022 - 16
(Page 5 of 5 pages)

BE IT RESOLVED FINALLY THAT copies of the resolution and the abovementioned Circular with the approved amendments be published in the Official Gazette or a newspaper of general circulation and be filed with the Office of the National Administrative Register (ONAR) of the UP Law Center.

Approved this 6th day of December 2022.

SEC. BIENVENIDO E. LAGUESMA
Secretary, Department of Labor and Employment
Chairperson, TESDA Board

DANILO P. CRUZ
Director General, Technical Education and Skills Development Authority

USEC. MARIDON O. SAHAGUN
Undersecretary, Department of Science and Technology

MR. RENE LUIS M. TADLE
Board Member, Labor Sector

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Board Member, Employer Sector

Prepared by:

ATTY. JAN MICHAEL P. JARO
Board Secretary VI

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

140th TESDA Board Meeting
06 December 2022, Tuesday, 1:00 p.m.
TESDA Board Room, 7th Floor, TESDA Main Building,
TESDA Complex, East Service Road, Taguig City

Resolution No. 2022 – 17
(Page 1 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE HUMAN HEALTH/ HEALTH CARE SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices, and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a five-step process, as follows:

1. Conduct Assessment Fee Workshops with the Technical Experts;
2. Presentation of the Proposed Assessment Fees to National Tax Research Center (NTRC);
3. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
4. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and,
5. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation.

WHEREAS, the NTRC enhanced the formula in the determination of Assessment Fees to expound the Direct and Indirect Cost Items;

WHEREAS, "direct costs" are defined as costs which can be clearly and/or specifically identified with the conduct of assessment; and/or contribute to accomplishing the goal of assessment;

WHEREAS, "indirect costs" are defined as costs which are necessary for the functioning of the Assessment Center (AC) but which cannot be directly and/or easily traced to the conduct of assessment; and/or contributory to accomplishing the goal of assessment. These are also expenses incurred in the conduct of assessment which includes the operating costs. Also termed as the overhead cost which is the amount left after deducting the direct costs;

WHEREAS, a ten percent (10%) recovery cost is included on top of the determined direct and indirect costs to form part of the proposed assessment fees;

WHEREAS, the following were considered in the determination of assessment fees:

- Costs of supplies, materials, tools, and equipment are based on current market prices;
- Rates of utilities (water, electricity) are based on the average regional costs;
- Costs of rental for facility/building are based on the guidelines of NTRC;
- Salaries and wages are based on the Occupational Wage Survey and cumulative inflation rate;
- Rate of Assessor's Fee is based on TESDA Board Resolution No. 49, s. 2020.
- Reusability of tools/equipment is maximized without compromising safety;
- Competency Assessment Tools (CATs) serves as a reference when identifying the cost elements in the Assessment Fee.

WHEREAS, the Members of the TESDA Board present during the 6th Joint Finance-Standards Setting and Systems Development Committees (F-SSSDC) TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:

   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, the following TESDA Board Resolutions were issued approving and promulgating the Training Regulations for various qualifications in the Human Health/Health Care Sector held on 9 June 2020 during the 121st TESDA Board Meeting:

- TESDA Board Resolution 2020-19 was issued, "Approving and Promulgating Caregiving (Newborn to Preschooler) NC II"
- TESDA Board Resolution 2020-20 was issued, "Approving and Promulgating Caregiving (Grade Schooler to Adolescent) NC II"
- TESDA Board Resolution 2020-21 was issued, "Approving and Promulgating the Training Regulations for Caregiving (Elderly) NC II"
- TESDA Board Resolution 2020-22 was issued, "Approving and Promulgating Caregiving (Clients with Special Needs) NC II"

WHEREAS, during the 58th TESDA Board Joint FSSSDC held on 29 July 2022, the Members of the said Committees and the TESDA Secretariat deliberated on the experts' proposed assessment fees for the various qualifications in the Human Health/ Health Care Sector and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for the various qualifications in the Human Health/ Health Care Sector are hereby appended as **Annex "A"** and shall form an integral part of this Resolution;

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 17 August 2022 to ensure that the proposed assessment fees for the various qualifications in the Human Health/ Health Care Sector were properly disseminated and discussed with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as **Annex "B"** of this Resolution to form an integral part hereof;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 14 November 2022, approves the assessment fees for the various qualifications in the Human Health/ Health Care Sector, as follows:

Caregiving (Newborn to Preschooler) NC II

- COC 1 – One Thousand Two Hundred Seventy Pesos (PhP 1,270.00)
- COC 2 – One Thousand Two Hundred Ninety Two Pesos (PhP 1,292.00)
- COC 3 – One Thousand Four Hundred Twenty Five Pesos (PhP 1,425.00)
- COC 4 – One Thousand Two Hundred Seventy Eight Pesos (PhP 1,278.00)
- FULL – One Thousand Three Hundred Fifty Eight Pesos (PhP 1,358.00)

Caregiving (Grade Schooler to Adolescent) NC II

- COC 1 – One Thousand Two Hundred Fifty One Pesos (PhP 1,251.00)
- COC 2 – One Thousand One Hundred Fifteen Pesos (PhP 1,115.00)
- FULL – One Thousand Two Hundred Sixty Eight Pesos (PhP 1,268.00)

Caregiving (Elderly) NC II

- FULL – One Thousand Six Hundred Twenty Pesos (PhP 1,620.00)

Caregiving (Clients with Special Needs) NC II

- COC 1 – One Thousand Three Hundred Ninety Four Pesos (PhP 1,394.00)
- COC 2 – One Thousand Five Hundred Three Pesos (PhP 1,503.00)
- FULL – One Thousand Four Hundred Eighty One Pesos (PhP 1,481.00)

An assessor's fee of PhP 3,192.00 is applied for ten (10) candidates or PhP 319.20 per candidate for every assessment activity in **these 4 Caregiving Qualifications.**

BE IT RESOLVED, FURTHER, that this Resolution shall be published in the Official Gazette and one (1) newspaper of general circulation, and disseminated to all concerned, and the same shall be effective fifteen (15) days upon Official Gazette publication as aforementioned;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All accredited competency assessment centers and assessors under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Approved this 6th day of December 2022.

SEC. BIENVENIDO E. LAGUESMA
DOLE Secretary and TESDA Board
Chairperson

DANILO P. CRUZ
Technical Education and Skills
Development Authority

USEC. MARIDON O. SAHAGUN
Department of Science and Technology

MR. RENE LUIS M. TADLE
Board Member, Labor Sector

MR. RAMON R. DE LEON
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Board Member, Education and Training Sector

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Board Member, Business and Investment Sector

DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

Prepared by:

ATTY. JAN MICHAEL P. JARO
Board Secretary VI

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

140th TESDA Board Meeting
06 December 2022, Tuesday, 1:00 p.m.
TESDA Board Room, 7th Floor, TESDA Main Building,
East Service Road, Taguig City

Resolution No. 2022 – 18
(Page 1 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN METALS AND ENGINEERING SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a five-step process, as follows:

1. Conduct of Assessment Fee Workshops with the Technical Experts;
2. Presentation of the Proposed Assessment Fees to National Tax Research Center (NTRC);
3. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
4. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and,
5. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

WHEREAS, the NTRC enhanced the formula in the determination of Assessment Fees to expound the Direct and Indirect Cost Items;

WHEREAS, "direct costs" is defined as costs which can be clearly and/or specifically identified with the conduct of assessment; and/or contribute to accomplishing the goal of assessment;

WHEREAS, "indirect costs" is defined as costs which are necessary for the functioning of the Assessment Center (AC) but which cannot be directly and/or easily traced to the conduct of assessment; and/or contributory to accomplishing the goal of assessment. These are also expenses incurred in the conduct of assessment which includes the operating costs. Also termed as overhead cost which is the amount left after deducting the direct costs;

WHEREAS, a ten percent (10%) recovery cost is included on top of the determined direct and indirect costs to form part of the proposed assessment fees;

WHEREAS, the following were considered in the determination of assessment fees:

- Cost of supplies, materials, tools and equipment are based on current market prices;
- Rates of utilities (water, electricity) are based on the average regional costs;
- Costs of rental for facility/building are based on the guidelines of NTRC;
- Salaries and wages are based on the Occupational Wage Survey and cumulative inflation rate;
- Rate of Assessor's fee is based on TESDA Board Resolution No. 49, s. 2020
- Reusability of tools/equipment is maximized without compromising safety;
- Competency Assessment Tools (CATs) serve as a reference when identifying the cost elements in the Assessment Fee.

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees (F-SSSDC) - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:

   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, the following TESDA Board Resolutions were issued, approving and promulgating the Training Regulations for various qualifications in the Metals and Engineering Sector held 14 September 2021 during the 132nd TESDA Board Meeting:

- TESDA Board Resolution No. 2021-46 on "Approving and Promulgating the Training Regulations for Manual Metal Arc Welding NC I"
- TESDA Board Resolution No. 2021-47 on "Approving and Promulgating the Training Regulations for Manual Metal Arc Welding NC II"
- TESDA Board Resolution No. 2021-48 on "Approving and Promulgating the Training Regulations for Manual Metal Arc Welding NC III"
- TESDA Board Resolution No. 2021-49 on "Approving and Promulgating the Training Regulations for Manual Metal Arc Welding NC IV"

WHEREAS, during the 60th TESDA Board Joint FSSSDC held 8 September 2022, the Members of the said Committees and the TESDA Secretariat deliberated on the experts' proposed assessment fees for the various qualifications in the Metals and Engineering Sector and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for the various qualifications in the Metals and Engineering Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 28 September 2022 to ensure that the proposed assessment fees for the various qualifications in Metals and Engineering Sector were properly disseminated and discussed with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 06 December 2022, approves the assessment fees for the various qualifications in the Metals and Engineering Sector, as follows:

Manual Metal Arc Welding NC I
- FULL – Four Thousand Six Hundred Seventeen Pesos (Php 4,617.00)

Manual Metal Arc Welding NC II
- FULL – Five Thousand Eight Hundred Eighty-Seven Pesos (Php 5,887.00)

Manual Metal Arc Welding NC III
- FULL – Seven Thousand Eight Hundred and One Pesos (Php 7,801.00)

Manual Metal Arc Welding NC IV
- FULL– Nine Thousand Seven Hundred and Ninety Pesos (Php 9,790.00)

An assessor's fee of PhP 3,192.00 is applied for ten (10) candidates or PhP 319.20 per candidate for every assessment activity in these 4 (four) Manual Metal Arc Welding qualifications.

BE IT RESOLVED, FURTHER, that this Resolution shall be published in the Official gazette and one (1) newspaper of general circulation, and disseminated to all concerned, and the same shall be effective fifteen (15) days upon Official Gazette publication as aforementioned;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All accredited competency assessment centers and assessors under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Approved this 6th day of December 2022.

SEC. BIENVENIDO E. LAGUESMA
DOLE Secretary and TESDA Board
Chairperson

DANILO P. CRUZ
Technical Education and Skills
Development Authority

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

Resolution No. 2022 – 18
(Page 5 of 5 pages)

USEC. MARIDON O. SAHAGUN
Department of Science and Technology

MR. RENE LUIS M. TADLE
Board Member, Labor Sector

MR. RAMON R. DE LEON
Board Member, Labor Sector

MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

FR. ONOFRE G. INOCENCIO, JR.
Board Member, Education and Training Sector

MS. MARY G. NG
Board Member, Business and Investment Sector

DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

Prepared by:

ATTY. JAN MICHAEL P. JARO
Board Secretary VI

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

140th TESDA Board Meeting
06 December 2022, Tuesday, 1:00 p.m.
TESDA Board Room, 7th Floor, TESDA Main Building,
East Service Road, Taguig City

Resolution No. 2022 – 19
(Page 1 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices, and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a five-step process, as follows:

1. Conduct Assessment Fee Workshops with the Technical Experts;
2. Presentation of the Proposed Assessment Fees to National Tax Research Center (NTRC);
3. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
4. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and,
5. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation.

WHEREAS, the NTRC enhanced the formula in the determination of Assessment Fees to expound the Direct and Indirect Cost Items;

WHEREAS, "direct costs" are defined as costs which can be clearly and/or specifically identified with the conduct of assessment; and/or contribute to accomplishing the goal of assessment;

WHEREAS, "indirect costs" are defined as costs which are necessary for the functioning of the Assessment Center (AC) but which cannot be directly and/or easily traced to the conduct of assessment; and/or contributory to accomplishing the goal of assessment. These are also expenses incurred in the conduct of assessment which includes the operating costs. Also termed as the overhead cost which is the amount left after deducting the direct costs;

WHEREAS, a ten percent (10%) recovery cost is included on top of the determined direct and indirect costs to form part of the proposed assessment fees;

WHEREAS, the following were considered in the determination of assessment fees:

- Costs of supplies, materials, tools, and equipment are based on current market prices;
- Rates of utilities (water, electricity) are based on the average regional costs;
- Costs of rental for facility/building are based on the guidelines of NTRC;
- Salaries and wages are based on the Occupational Wage Survey and cumulative inflation rate;
- Rate of Assessor's Fee is based on TESDA Board Resolution No. 49, s. 2020.
- Reusability of tools/equipment is maximized without compromising safety;
- Competency Assessment Tools (CATs) serve as a reference when identifying the cost elements in the Assessment Fee.

WHEREAS, the Members of the TESDA Board present during the 6th Joint Finance-Standards Setting and Systems Development Committees (F-SSSDC) TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:

   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, the following TESDA Board Resolutions were issued approving and promulgating the Training Regulations for various aquaculture qualifications under the Agriculture, Forestry and Fishery Sector held on 9 June 2020 during the 121st TESDA Board Meeting:

- TESDA Board Resolution No. 2020-23 on "Approving and Promulgating the Training Regulations for Aquaculture (Hatchery Operation) NC II"
- TESDA Board Resolution No. 2020-24 on "Approving and Promulgating the Training Regulations for Aquaculture (Grow-Out Operation) NC II"
- TESDA Board Resolution No. 2020-25 on "Approving and Promulgating the Training Regulations for Aquaculture (Tilapia Culture) NC II"

WHEREAS, TESDA Board Resolution No. 2020-32 was issued, "Approving and Promulgating the Training Regulations for Beekeeping NC II", under the Agriculture, Forestry and Fishery Sector held on 11 August 2020 during the 122nd TESDA Board Meeting;

WHEREAS, during the 60th TESDA Board Joint FSSSDC held on 8 September 2022, the Members of the said Committees and the TESDA Secretariat deliberated on the experts' proposed assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector and favorably endorsed the same for the consideration and approval of the TESDA Board.

WHEREAS, the technical computations of the assessment fees for the various qualifications in the Agriculture, Forestry and Fishery are hereby appended as **Annex "A"** and shall form an integral part of this Resolution;

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 28 September 2022 to ensure that the proposed assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector were properly disseminated and discussed with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as **Annex "B"** of this Resolution to form an integral part hereof;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 06 December 2022, approves the assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector, as follows:

Aquaculture (Hatchery Operation) NC II
- COC 1 – Eight Hundred Sixty Seven Pesos (PhP 867.00)
- COC 2 – One Thousand Seventy Seven Pesos (PhP 1,077.00)
- COC 1 – Eight Hundred Ninety Pesos (PhP 890.00)
- COC 2 – Eight Hundred Thirty Three Pesos (PhP 833.00)
- FULL – One Thousand Two Hundred Fifty Eight Pesos (PhP 1,258.00)

Aquaculture (Grow-Out Operation) NC II
- COC 1 – Nine Hundred Eighty Three Pesos (PhP 983.00)
- COC 2 – One Thousand Five Hundred Pesos (PhP 1,500.00)
- FULL – One Thousand Five Hundred Ninety Seven Pesos (PhP 1,597.00)

Aquaculture (Tilapia Culture) NC II
- COC 1 – One Thousand Two Hundred Twelve Pesos (PhP 1,212.00)
- COC 2 – One Thousand One Hundred Fifty Two Pesos (PhP 1,152.00)
- FULL – One Thousand Five Hundred Sixty Eight Pesos (PhP 1,568.00)

Beekeeping NC II
- FULL – Four Thousand One Hundred Ninety Six Pesos (PhP 4,196.00)

An assessor's fee of PhP 3,192.00 is applied for ten (10) candidates or PhP 319.20 per candidate for every assessment activity in the **Aquaculture (Hatchery Operation) NC II, Aquaculture (Grow-Out Operation) NC II,** and **Aquaculture (Tilapia Culture) NC II.** An assessor's fee of PhP 3,192.00 is applied for five (5) candidates or PhP 638.40 per candidate for every assessment activity in the **Beekeeping NC II.**

BE IT RESOLVED, FURTHER, that this Resolution shall be published in the Official Gazette and one (1) newspaper of general circulation, and disseminated to all concerned, and the same shall be effective fifteen (15) days upon Official Gazette publication as aforementioned;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

Resolution No. 2022 – 19
(Page 5 of 5 pages)

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All accredited competency assessment centers and assessors under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Approved this 6th day of December 2022.

SEC. BIENVENIDO E. LAGUESMA
DOLE Secretary and TESDA Board Chairperson

DANILO P. CRUZ
Technical Education and Skills Development Authority

USEC. MARIDON O. SAHAGUN
Department of Science and Technology

MR. RENE LUIS M. TADLE
Board Member, Labor Sector

MR. RAMON R. DE LEON
Board Member, Labor Sector

MR. ROGELIO J. CHAVEZ, JR.
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Board Member, Education and Training Sector

MS. MARY G. NG
Board Member, Business and Investment Sector

DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

Prepared by:

ATTY. JAN MICHAEL P. JARO
Board Secretary VI

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig, Metro Manila

140th TESDA BOARD MEETING
06 December 2022, Tuesday, 1:00 p.m.
TESDA Board Room, 7th Floor, TESDA Main Building
East Service Road, Taguig City

Resolution No. 2022 – 20
(Page 1 of 3)

RESOLUTION HONORING THE LIFE AND CONTRIBUTIONS OF MR. ISIDRO ANTONIO C. ASPER, TESDA BOARD MEMBER REPRESENTING THE LABOR SECTOR

WHEREAS, MR. ISIDRO ANTONIO C. ASPER, was appointed as a TESDA Board Member representing the Labor Sector on December 12, 1994 and was subsequently and continuously re-appointed since then, spanning three decades, effectively serving five administrations;

WHEREAS, his involvement with TESDA serving as one of the original members of the TESDA Board, as well as Council Member of its precursor agency, the National Manpower and Youth Council (NMYC), is an indication of his commitment to the development of the country's workforce through technical-vocational education and training (TVET);

WHEREAS, his expertise, passion, and dedication in promoting labor rights and the role of TVET in the labor market has contributed immensely to what TESDA is now, having led the TESDA Board Direction Setting Committee.

WHEREAS, he was a ceaseless supporter and advocate of labor rights and movement having been with the Federation of Free Workers since 1972 as its Senior Vice President for Political and External Affairs. He is also a member of the Board of Trustees and Member, Technical Committee of two non-government organizations, the Center for Agrarian Reform and Rural Development and the Kaunlaran ng Manggagawang Pilipino, Inc. respectively. These organizations have advocated for the promotion of decent work and the implementation of labor standards as well as the promotion of social entrepreneurship among vulnerable and marginalized workers;

WHEREAS, he was a loving husband to his wife Mrs. Ana Asper, and a nurturing father to his children, Gwendolyn Asper-Delogu and Aries Asper;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig, Metro Manila

Resolution No. 2022 – 20
(Page 2 of 3)

WHEREAS, the TESDA Board received information of the demise of Board Member Isidro Antonio C. Asper last August 21, 2022;

NOW THEREFORE, BE IT RESOLVED, AS IT HEREBY RESOLVED, in recognition of Board Member Asper's commitment and contributions to the labor sector, to TESDA as an institution, and to the whole TVET sector, which are immeasurable, and worthy of emulation, the TESDA Board in its 140th TESDA Board meeting unanimously approved the proposal to give honor to his life and service to the country and its people;

BE IT RESOLVED FINALLY, that a copy of this Resolution be given to the family of the late MR. ISIDRO ANTONIO C. ASPER, as a demonstration of the overwhelming appreciation of the TESDA Board and the whole of TESDA to the service of Board Member Asper.

Approved this 6th day of December 2022.

SEC. BIENVENIDO E. LAGUESMA
DOLE Secretary and TESDA Board Chairperson

DANILO P. CRUZ
Technical Education and Skills Development Authority

USEC. MARIDON O. SAHAGUN
Department of Science and Technology

MR. RENE LUIS M. TADLE
Board Member, Labor Sector

MR. RAMON R. DE LEON
Board Member, Labor Sector

MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig, Metro Manila

Resolution No. 2022 – 20
(Page 3 of 3)

FR. ONOFRE G. INOCENCIO, JR.
Board Member, Education and Training Sector

MS. MARY G. NG
Board Member, Business and Investment Sector

DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

Prepared by:

ATTY. JAN MICHAEL P. JARO
Board Secretary VI