TESDA CIRCULAR

SUBJECT: INSTITUTIONALIZING A CREDIT EQUIVALENCY SYSTEM FOR INDUSTRY WORK EXPERIENCE REQUIRED (IWER) OF TVET TRAINERS		No. 33 Series of 2017 Page 1 of 8 pages
Date Issued: July 06, 2017	**Effectivity:** As Indicated	**References:** TESDA Circular No. 20 s. of 2014 TBR No. 2017-31; June 6, 2017

I. BACKGROUND AND RATIONALE

The Philippine TVET Trainers Qualification Framework (PTTQF) is a system that provides competency standards for TVET trainers and assessors involved in the training delivery, competency assessment, training design/development and training supervision. The framework also defines the competencies of TVET trainers at different roles and levels of technical training. PTTQF was approved thru TESDA Board Resolution No. 2004-03 on February 5, 2004 and was amended in 2010 thru TESDA Board Resolution No. 2010-05.

Under PTTQF, TVET trainers are categorized into four (4) levels as follows: Trainers Methodology Level I (Trainer/Assessor), Trainers Methodology Level II (Training Designer/Developer), Trainers Methodology Level III (Training Mentor), and Trainers Methodology Level IV (Master Trainer).

In support to PTTQF, Training Regulations (TRs) on Trainers Methodology Levels I and II were promulgated thru TESDA Board Resolution No. 2010-16 on November 25, 2010. The aforementioned TRs shall serve as bases for the registration and conduct of Trainers Methodology Levels I and II programs. TESDA Circular No. 14 series of 2011 was issued to guide TESDA Field Offices in the roll-out of Training Regulations on TM Levels I and II.

TESDA Circular No. 13 series of 2011 was issued on June 10, 2011 to facilitate the effective and efficient implementation of the competency assessment and certification program of TVET trainers under Levels I (Trainer/Assessor) and II (Training Designer/Developer) at the provincial and regional levels.

On December 19, 2014, TESDA Circular No. 20 series of 2014 amended TESDA Circular No. 13 series of 2011 to include industry work experience as part of the requirements for National TVET Trainers Certificate (NTTC) issuance and renewal. The Circular states that, to attain the appropriate NTTC Level I, the following are required: a) NC Level of the qualification appropriate to the training program handled but not lower than NC II; b) Trainers Methodology Certificate (TMC) I; and c) Industry work experience as may be provided in Section 3 of the respective TR *(attached list of TRs requiring industry experience for Trainer)* (Annex A).

In February of this year, this proposed Circular and the proposed TESDA Board Resolution on the Adoption of Revised Trainee Entry Requirements for TM level I was subjected to regional public consultations.

On June 6, 2017, TESDA Board Resolution No. 2017-31 re: Adoption of the Revised Trainee Entry Requirements for Trainers Methodology (TM) Level I was approved. One of the provisions in the resolution is that the trainee must have met the number of years of relevant industry working experience required (IWER) per promulgated Training Regulations of the particular qualification to be handled.

Currently, there are 10,840 certified TVET trainers (TM Level I holders), whose NTTC renewal are affected due to lack and/ or insufficient number of years of industry work experience.

Based on the above premise, there is a need to develop an acceptable program to supplement the required number of years of industry work experience of in-service trainers to anticipate the effect of a shortage of trainers due to lack of industry work experience, hence, this Circular.

This system aims to provide an opportunity for TVET trainers currently employed, whether as regular or contractual employee with insufficient industry work experience to meet the trainers' qualifications in the Training Regulations and establish a workable credit equivalency system for trainers to be accorded credits equivalent to industry work experience.

II. DEFINITION OF TERMS

- **Certificate of Compliance to industry Experience (CoCIE) –** is an official document issued by TESDA Regional Director; specifying the credit assigned per specific qualification; as the acceptable evidence of in-service Industry Experience of trainers.

- **Dualized Training Program (DTP) –** a transitory phased implementation modality of DTS. It facilitates and leads the partnership arrangements between the school and the workplace into DTS modality over time *(TVET Glossary of Terms, 4th Edition).*

- **Dual Training System (DTS) –** an instructional delivery system of technical and vocational education and training that combines in-plant and in-school training based on a training plan collaboratively designed and implemented by an accredited dual system agricultural, medical, industrial, and business establishment *(TVET Glossary of Terms, 4th Edition).*

- **On-The-Job Training** - a training within the enterprise given at the work station and using jobs of commercial value for instruction and practice purposes. *(ILO)*

- **Equivalence of Industry Experience** - the condition of being the same or comparable in value, worth, function, etc. to time served/employed in an industry.

- **In-Service Industry Work Experience** – Industry work experience acquired during employment as TVET trainer gained through the different modalities specified in this Circular.

- **Industry Immersion** – the process of deploying TVET trainers to industries/companies to enhance their skills, knowledge and attitudes in

their area of specialization to be applied to their training institutions for quality TVET training. *(TVET Glossary of Terms, 4th Edition).*

- **Philippine TVET Trainer Qualification Framework (PTTQF)** – provides for the recognition of the competence of TVET trainers at the different roles and qualification levels. *(TESDA Circular No. 20 s. 2014)*

- **Pre-service Industry Work Experience –** Industry work experience acquired whether permanent or contractual status, including industry experience gained during in-plant phase of the On-the-Job-Training (OJT), DTS/DTP and apprenticeship programs prior to employment as TVET trainer.

- **National TVET Trainers Certificate (NTTC) –** a final document issued to a trainer who is a holder of a National Certificate (NC), a Trainer Methodology Certificate (TMC) and Industry Work Experience as may be provided in Section 3 of the respective TR *(TESDA Circular No. 20 s. 2014).*

- **Technical Consulting -** is a service provided by TVET trainer in a particular area for Micro, Small and Medium Enterprises (MSMEs).

- **Trainee's Record Book (TRB) –** a record of all accomplishments/ tasks/ activities of the trainees while undergoing training in the industry *(Plan Training Session, Trainers Methodology I).*

- **Training Regulation (TR) –** a TESDA-promulgated document that serves as a basis for developing competency-based curricula, instructional materials and competency assessment tools. (*TVET Glossary of Terms, 4th Edition).*

III. OBJECTIVE

The credit equivalency system for industry work experience requirement for TVET trainers aims:

1. Recognize/acknowledge different modalities of industry work experience;
2. Provide a credit equivalency for each modality;
3. Prescribe acceptable evidences supportive of each modality; and
4. Establish procedure of issuance of certificate of compliance to industry work experience requirement.

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IV. COVERAGE

This Circular institutionalizes a credit equivalency system for industry work experience required per TR Section 3 of TVET trainers. This applies to TVET trainers currently employed in public and private TVIs. Pre-service industry work experience and In-service experience will be recognized.

V. INDUSTRY WORK EXPERIENCE MODALITIES

1. The table below presents the modalities, evidences and their corresponding time credits.

CREDIT EQUIVALENCY TABLE

Modality	Equivalent Industry Experience *(Expressed in hours)*	Evidence	Signatory
A. Pre-Service Industry Work Experience			
0. Pre-service Industry Work Experience	1:1 *(1 hour of pre-service industry work experience equates to 1 hour of industry work experience)*	0.a Certificate of Employment from appropriate Industry **or**	Authorized Industry representative
		0.b Certificate of Training from an accredited/ registered DTS/DTP, OJT and Apprenticeship training providers	Authorized TVET provider and Industry representatives
B. In-Service Industry Work Experience			
1. Industry Immersion	1:1 *(1 hour of industry immersion equates to 1 hour of industry work experience)*	1.a Training Certificate on Industry Immersion **or**	Authorized TESDA and/or Industry Representative/s
		1.b Trainee's Record Book	Trainee and In-Company Trainer
2. DTP/ DTS (in-center/ school trainer who was involved in the conduct of a DTS/DTP program is deemed to have gained relevant	1: 0.5 *for each batch* *(1 hour of the duration of the in-plant program*	2.a Certificate of DTP/DTS Accreditation, **and** 2.b Notarized Memorandum of Agreement on DTP/DTS, **and**	Regional Director *(TESDA Circular No. 31 s 2012)* Contracting Parties

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Modality	Equivalent Industry Experience *(Expressed in hours)*	Evidence	Signatory
industry exposure. Premium is given in the relation of in-center/ school activity to the in-plant training activity with DTS/DTP training plan)	*equates to 0.5 hour of industry work experience)*	2.c Training Plan, **and** 2.d Training Plan Implementation Monitoring Report indicating the name of trainers MIS 03-02 (T2-MIS)	TVI Trainer, Industry Coordinator and the In-Plant Trainer of the accredited establishment
3. Technical Consulting *(for MSMEs Productivity Enhancement)*	1:1 for each enterprise *(1 hour of technical consulting equates to 1 hour of industry work experience)*	3.a Service Contract that is consummated or completed, **and**	Company Supervisor or Manager and the concerned Trainer and/or Head of TVI
		3.b Completion Report containing but not limited to the following: 3.b.1 Company Profile 3.b.2 Improvements in productivity like facilities, work processes, management control systems, etc. **or** 3.c Training of Industry Workers (in-company training program)[1]	Submission: TVI Trainer Acceptance: Company Supervisor or Manager

[1] The training of industry workers should be conducted by its own in-company trainers, capacitated by the TVET trainer seeking credits for industry experience.

Modality	Equivalent Industry Experience *(Expressed in hours)*	Evidence	Signatory
		3.c.1 Certification from the in-company trainer that he/she attended the training of the TVI trainer	In-company trainer
		3.c.2 Certificate of Training of the Industry Workers	Company Supervisor and/or employer
		3.c.3 Other vital documents (i.e. MIS 03-02 may substitute or complement)	

2. Portfolio Assessment shall be used for giving credits to the submitted evidences;
3. For modalities 1-3 in the Credit Equivalency Table, only evidences of experiences acquired within the last five (5) years will be considered; and
4. The trainer may earn industry work experience credits through a combination of the different modalities, which will be indicated in the *Certificate of Compliance to Industry Experience (CoCIE).* CoCIE should be Qualification-specific.

VI. MECHANICS OF IMPLEMENTATION

1. Softcopy of the Application Form for CoCIE *(Form A)* shall be available thru the TESDA Provincial Office (PO) or the TESDA website at www.tesda.gov.ph;
2. The TVI shall assist in satisfying the requirements of its trainers' application. Both the TVI and the trainer/s shall be held co-liable on the authenticity of the documents submitted to the PO;
3. The documentary evidences must be packaged per qualification;
4. The evidences for Previous employment, On-the-Job Training, Technical Consulting and Industry immersion shall be indicative of specific actual tasks or duties relevant to the Qualification being applied for:
5. The candidate shall submit the accomplished Application Form for CoCIE and the package of documentary requirements to the TVI Administrative Officer or Record Officer for initial screening. The candidate is required to present the original documents for verification during the initial screening;

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6. The Screening/Record Officer shall certify that each piece of documentary evidence in the package that passed the initial screening is a true copy of the original;

7. The Application Form for CoCIE for each package must identify the contents based on the documentary evidences that passed the initial screening and duly certified true copy of the original;

8. The candidate shall attest or declare in the Application Form for CoCIE (Box A) that the package of documentary evidences attached are certified true copies of the original. Such attestation of the candidate shall be properly notarized (Box B).

9. The candidate shall submit to the TESDA Provincial Office the notarized package of documentary evidences endorsed by the TVI Administrator/ President for assessment;

10. Each PO shall establish a Provincial Technical Assessment Group (PTAG) composed of one (1) Supervising TESD Specialist or Senior TESD Specialist and one (1) TESD Specialist II. The functions of which are the following: 1) process all applications for CoCIE; b) assess the submitted documentary evidences for validity, authenticity, sufficiency, currency, consistency, and recency; and c) recommend equivalent credit based on the merit of the documents/evidences submitted;

11. The assessment and credentialing shall be facilitated by the Provincial Technical Assessment Group following the Rules of Evidence and the approved Evidence Guide provided for in this Circular *(Forms B.1-B.4 and C)*;

12. The Summary Results of Portfolio Assessment *(Form C)* together with the package of document shall be endorsed by the Provincial Director to the Regional Office for review and issuance of corresponding CoCIE *(Form D).* CoCIE can be either in Full or Partial compliance;

13. A senior staff of ROD will review the documents endorsed by the PD, and if found complete, correct and in accordance with the criteria, shall prepare CoCIE for the signature of the RD;

14. The RO will transmit to PO within a week the signed CoCIE ready for release to the candidate; and

15. The RO shall notify the candidate and concerned TVIs upon the release of CoCIE thru e-mail.

Attached is a copy of the Process Flowchart on the Application for Issuance of CoCIE. (Annex B)

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VII. SPECIAL PROVISIONS

1. The grace period for an in-service trainer to comply with the required industry work experience shall be equivalent to the duration of the industry experience required in the specific TR;
2. Within the grace period defined, the trainer:

   7.2.1 Can conduct training on his/her qualification that requires industry work experience, provided that the training program delivery is DTS/DTP; and

   7.2.2 Can conduct national assessment provided his/her accreditation as a Competency Assessor(CA) has not expired;
3. As a matter of policy, trainers in the TTIs are entitled to one-month industry immersion every year; private TVIs are enjoined to provide the same opportunity to their trainers;
4. The Industry Immersion of TVET Trainers shall be supported by a TWSP package, the guideline of which shall be issued immediately.
5. All certified true copies documents submitted for the purpose of assessment should become the properties of TESDA. Original copy shall remain with the candidate;
6. NITESD shall maintain a database of TVET trainers issued with CoCIE; and
7. NITESD shall capacitate ROPO-designated focal persons involved in the implementation of this Circular.

VIII. REPORTING AND MONITORING

The ROs will submit to Central Office cc: NITESD, a monthly report on the number of applications processed and names of trainers issued with CoCIE.

The NITESD shall conduct a random annual audit on the ROPOs implementation of this Program.

IX. SEPARABILITY CLAUSE

If any provision of this Circular is declared invalid, the remaining parts not affected shall continue to be valid and operational.

X. EFFECTIVITY

This Circular takes effect as indicated and supersedes any other issuance/s inconsistent herewith.

GUILING "GENE" A. MAMONDIONG
Director General/ Secretary

ANNEX A

LIST OF 93 OUT OF THE 264 TRs REQUIRING INDUSTRY WORK EXPERIENCE

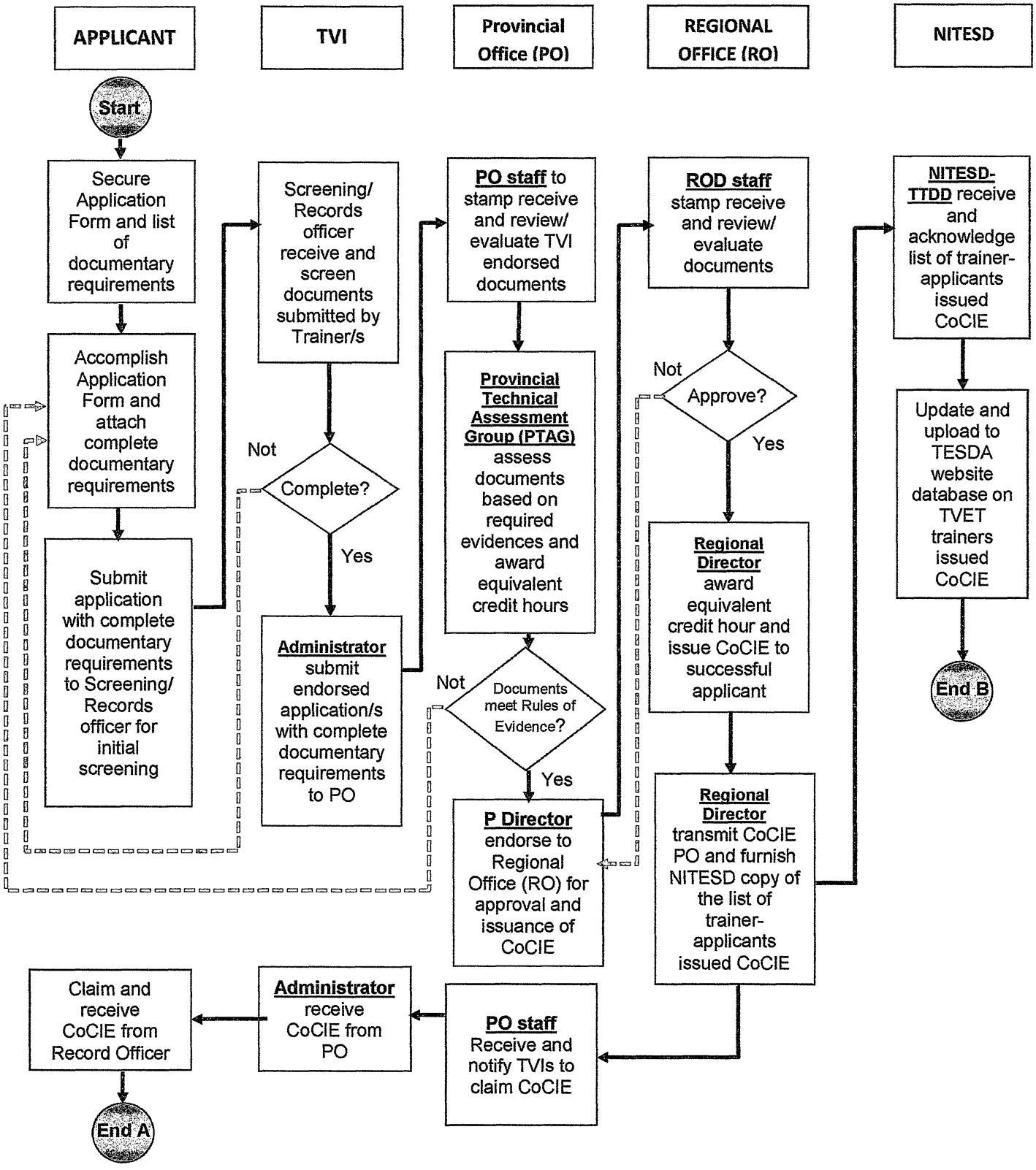
Sector	No.	Qualification Title	Date Promulgated	Qualification Code	Required Min. No. of Years of Industry Experience of Trainer
Agriculture Forestry and Fishery (25 Qualification)	1	Grains Production NC II	12/16/15	AFFGRP215	2
	2	Sugarcane Production NC II		AFFSCP215	2
	3	Seaweeds Production NC II		AFFSWP215	2
	4	Organic Agriculture Production NC II	09/17/12	AFFOAP212	1
	5	Agricultural Machinery Operations NC II	03/30/16	AFFAMO216	2
	6	Agroentrepreneurship NC II	3-Feb-17	AFFAGE217	2
	7	Agroentrepreneurship NC III	3-Feb-17	AFFAGE317	2
	8	Agroentrepreneurship NC IV	3-Feb-17	AFFAGE417	2
	9	Driving NC II	12/09/04	ALTDRV205	1
	10	Driving (Passenger Bus/Straight Truck) NC III	01/14/11	ALTDRB311	1
	11	Driving (Articulated Vehicle) NC III		ALTDRA311	1
	12	Automotive Servicing NC I		ALTATS113	2
	13	Automotive Servicing NC II	12/17/13	ALTATS213	2
	14	Automotive Servicing NC III		ALTATS313	2
	15	Automotive Servicing NC IV		ALTATS413	2
Chemicals / Plastics / Petrochemicals (1 Qualification)	16	Chemical Process Operations NC III	03/30/16	CPPCPO316	3
	17	Masonry NC II		CONMAS205	2
	18	Masonry NC I		CONMAS106	1
	19	Construction Painting NC II	06/16/15	CONCOP215	6 mos.
	20	Plumbing NC I	10/01/14	CONPLM114	2
	21	Plumbing NC II		CONPLM214	2
	22	Plumbing NC III		CONPLM314	5
	23	Reinforcing Steel Works NC II	12/17/13	CONRSW213	2
Decorative Crafts (2 Qualifcaition)	24	Jewelry Making (Fine Jewelry) NC II	11/25/10	DCRJMF210	5
	25	Jewelry Making (Fine Jewelry) NC III		DCRJMF310	5
Electrical & Electronics	26	Electrical Installation and Maintenance NC II	12/16/15	CONEIM215	2
	27	Electrical Installation and Maintenance NC III		CONEIM315	3
	28	Consumer Electronics Servicing NC IV		ELCCES407	2
	29	Mechatronics Servicing NC II	06/16/15	ELCMEC215	2
	30	Mechatronics Servicing NC III		ELCMEC315	2
	31	Mechatronics Servicing NC IV	12/16/15	ELCMEC415	2
	32	Instrumentation and Control Servicing NC IV	12/14/06	ELCICS407	2
	33	Elecronics Back-End Operation NC II	12/16/15	ELCEBO215	2
	34	Elecronics Front-of-Line Operation NC II		ELCEFO215	2
	35	Semiconductor Back-End Operation NC II		ELCSBO215	2
	36	Semiconductor Front-of-Line Operation NC II		ELCSFO215	2
	37	Hard Disk Drive (HDD) Front-of-line Operation NC II		ELCHFO215	2
Human Health / Health Care (14 Qualificaition)	38	Health Care Services NC II	08/04/05	HHCHCS205	2
	39	Hilot (Wellness Massage) NC II	8/29/08	HHCHIL208	2
	40	Pharmacy Services NC III	12/16/15	HHCPHA315	2
	41	Biomedical Equipment Services NC II	04/20/06	SOCBES206	2
	42	Massage Therapy NC II		HHCMAT206	2
	43	Emergency Medical Services NC II	12/17/13	HHCEMS213	2
	44	Barangay Health Services NC II	12/14/06	HHCBHS207	2
	45	Ophthalmic Lens Services NC II	12/19/07	SOCOLS208	2
	46	Dental Laboratory Technology Services NC I	04/11/08	HHCDLT108	5
	47	Dental Laboratory Technology Services (Fixed Dentures/Restorations) NC II	04/08/10	HHCDSF210	5
	48	Dental Laboratory Technology Services (Removable Dentures/Appliances) NC II		HHCDSR210	5
Heating, Ventilation, Airconditioning and Refrigeration (5 Qualificaition)	49	Land-based Transport Refrigeration Servicing NC II	12/16/15	HVCLRS215	2

ANNEX B

Credit Equivalency System for Industry Work Experience of TVET Trainers

FLOW CHART

Application for Issuance of Certificate of Compliance to Industry Experience (CoCIE)



Form A

Technical Education and Skills Development Authority

Region ___

APPLICATION FORM

CERTIFICATE OF COMPLIANCE TO INDUSTRY EXPERIENCE (CoCIE)

SECTOR		**TITLE OF QUALIFICATION** (Qualification applying for Certificate of Compliance to Industry Experience)	

Last Name																						
First Name																						
Middle Name															Name Extension (e.g. Jr., Sr.)							

Complete Address							
Date of Birth (mm/dd/yyyy)		**Place of Birth**		**Height: (m)**		**Weight: (k)**	
School/Institution					**Tel. No.**		
Address							

Sex	**Civil Status**	**Contact Numbers**	**Highest Educational Attainment**	**Employment Status**
☐ Male ☐ Female	☐ Single ☐ Married ☐ Widow/er ☐ Separated	Tel: Mobile Phone: e-mail: Fax:	☐ TVET Graduate ☐ College Level ☐ College Graduate ☐ Post Graduate	☐ Casual ☐ Permanent ☐ Contractual ☐ Self-employed ☐ Others, pls. specify _____

Instructions:

1. Assign Tab Code to each set of evidence *(one set of evidence per project, job, course)* that are submitting in this assessment.
2. Write the details of the evidences on the table below *(Tab Code in the this table should be consistent with the Tab Code in attached document/evidence)*
3. Indicate the estimated equivalent hours of your work experience. Refer to the marking scheme per modality described below:
   A. Pre-Service industry Work Experience (1hr:1hr)
   B. Industry Immersion (1hr:1hr)
   C. DTP/DTS/OJT (1hr:0.5hr)
   D. Technical Consulting for MSMEs Productivity Enhancement (1hr:1hr/Enterprise)

   ***Note**: Conversion 1 day = 8 hours. **Assumptions:** 365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leaves per year; 52 Sundays per year. Hence, the Total No. of Hours per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day = **2,312** hours per year.*

Tab Code	Evidences	Inclusive Dates		Modalities				Estimated Number of Equivalent Hours
		From	To	A	B	C	D	

Tab Code	Evidences	Inclusive Dates		Modalities				Estimated Number of Equivalent Hours
		From	To	A	B	C	D	

This form should be notarized in order that the supporting documents can be considered legal and valid. Only supporting documents herein will be correspondingly credited.

A I declare under oath that this Application Form and the attached supporting documents are true, correct, and exact copy of the authentic document, pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines.

	Name	Government Issued ID Type and No.	Signature
Applicant			

B **SUBSCRIBED AND SWORN TO** before me, this _____ day of _____, 20 ____ at _____

Doc No: _____
Page No: _____
Book No: _____
Series: _____

I certify that the submitted supporting documents are exact copies of the original. Signature over Printed Name **Screening/Records Officer** Date: Endorsed by: Signature over Printed Name **TVI Administrator/President** Date:	*This is to certify that I have received the exact number of attached supporting documents as listed above.* Received by: **Name and Signature of TESDA Provincial Office Representative** Date:

LIST OF 93 OUT OF THE 264 TRs REQUIRING INDUSTRY WORK EXPERIENCE

Sector	No.	Qualification Title	Date Promulgated	Qualification Code	Required Min. No. of Years of Industry Experience of Trainer
	50	Medical Transcription NC II	10/26/06	ICTMDT207	6 mos.
	51	Medical Coding and Claims Processing NC III	06/16/15	ICTMCC315	2
Logistics (1 Qualificaition)	52	Warehousing Services NC II	12/16/15	LOGWHS215	2
Maritime (3 Qualificaition)	53	Marine Electricity NC II	09/19/08	MTMMEL208	2
	54	Ship's Catering Services NC I	05/17/13	MTMSCS113	2
	55	Ships' Catering NC III (Ships' Cooks)	10/01/14	MTMSCC314	2
Processed Food & Beverages (7 Qualificaition)	56	Food Processing NC II	06/16/15	PFBFOP215	2
	57	Slaughtering Operations (Large Animal) NC II	03/30/16	PFBSLL216	2
	58	Slaughtering Operations (Swine) NC II		PFBSLS216	2
Social, Community Development and Other Services (18 Qualificaition)		**Personal Care**			
	59	Hairdressing NC II	11/25/10	SOCHDR210	2
	60	Hairdressing NC III		SOCHDR310	3
	61	Beauty Care NC II	08/04/05	SOCBEC205	2
	62	Beauty Care NC III		SOCBEC305	3
	63	Barbering NC II	11/25/10	SOCBRB210	2
	64	Beauty Care Services (Nail Care) NC II	10/07/11	SOCBCN211	2
	65	Beauty Care Services (Nail Care) NC III		SOCBCN311	2
		Performing Arts			
	66	Performing Arts (Dance) NC II	08/04/05	SOCPAD205	3
	67	Performing Arts (Song) NC II		SOCPAS205	2
		Others			
	68	Bookkeeping NC III	11/22/07	SOCBKP208	3
	69	Lifeguard Services NC II	12/16/15	SOCLGS215	2
	70	Lifeguard Services NC III		SOCLGS315	4
Tourism (Hotel and Restaurant) (18 Qualificaition)	71	Bread and Pastry Production NC II	07/13/09	TRSBPP213	2
	72	Commercial Cooking NC III	04/20/07	TRSCOK307	3
	73	Commercial Cooking NC IV		TRSCOK407	3
	74	Food and Beverage Service NC IV		TRSFBS407	3
	75	Housekeeping NC III	11/22/07	TRSHSK308	3
	76	Housekeeping NC IV		TRSHSK408	3
	77	Events Management Services NC III		TRSEMS308	3
	78	Attaction & Theme Parks Operation NC II		TRSATP208	3
	79	Tourism Promotion Services NC II	06/16/15	TRSTPS215	3
	80	Cookery NC II	10/01/14	TRSCOK214	3
	81	Local Guiding Services NC II		TRSLGS213	2
	82	Front Office Services NC II		TRSFOS213	2
	83	Food and Beverage Services NC II		TRSFBS213	2
	84	Food and Beverage Services NC III		TRSFBS313	3
	85	Bartending NC II		TRSBAR213	2
	87	Diesel Power Plant Operation and Maintenance NC II		UTLDPP208	2
	88	Diesel Power Plant Operation and Maintenance NC III		UTPDPP308	2
	89	Transmission Line Installation and Maintenance NC II	12/18/08	UTLTXL209	5
	90	Electric Power Distribution Line Construction NC II	11/25/10	UTLDLC210	2
	91	Garbage Collection NC I	06/16/15	UTLLGC115	2
	92	Sanitary Landfill Operations NC III		UTLSLO315	3
	93	Sanitary Landfill Operations NC II	12/16/15	UTLSOL215	5

As of July 6, 2017

Form B.4

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Technical Consulting for MSMEs Productivity Enhancement

One (1) hour of Technical Consulting for MSME is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Perlita S. Blanco**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	**Rules of Evidence**						**Total Credit Awarded (in years)**
	Valid	**Authentic**	**Sufficient**	**Current**	**Consistent**	**Recent**	
• Service Contract with **Food Festival**-Marikina; February 28 – May 30, 2017 (3 months)	✓	✓	✓	✓	✓	✓	0.25 year
• Completion Report	✓	✓	✓	✓	✓	✓	
• **********Nothing Follows**********							
•							
•							
Total Credit Awarded for Technical Consulting							**0.25 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.4

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Technical Consulting for MSMEs Productivity Enhancement

One (1) hour of Technical Consulting for MSME is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Grace S. Parel**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	Rules of Evidence						Total Credit Awarded (in years)
	Valid	Authentic	Sufficient	Current	Consistent	Recent	
• Service Contract with **Food Festival**-Marikina; February 28 – May 30, 2017 (3 months)	✓	✓	✓	✓	✓	✓	0.25 year
• Completion Report	✓	✓	✓	✓	✓	✓	
• **********Nothing Follows**********							
•							
•							
Total Credit Awarded for Technical Consulting							**0.25 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form C

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Summary Results of Portfolio Assessment

Candidate Name:	**Cherylyn C. Narvas**
Assessors Name: (Provincial Technical Assessment Group-PTAG Members)	1. **Perlita S. Blanco** 2. **Grace S. Parel**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: 1) Discuss your *(two PTAG members)* assessment on the evidences and come-up with the final decision and ratings for all the evidences submitted;
2) Edit and finalize your individual assessment based on the agreed final decision and ratings; and
3) Based on your *(two PTAG members)* final decision and ratings, fill-up the corresponding information required under the No. of Documents/Evidences columns and the Total Credit Awarded column.

Form	Modality	No. of Documents/ Evidences			Total Credit Awarded (In years)
		Submitted	Compliance with the Rules of Evidence	Non-Compliant to the Rules of Evidence	
Form-B.1	Pre-service Industry Work Experience *(including industry experience gained/ acquired during the in-plant training under Dual Training System Program)*	1	1	0	1.5 years
Form-B.2	Industry Immersion	1	1	0	0.125 year
Form-B.3	Dual Training Program/ Dual Training System	4	4	0	0.125 year
Form-B.4	Technical Consulting *(for MSMEs for Industry Productivity Enhancement)*	4	4	0	1.0 year
	Grand Total	**10**	**10**	**0**	**2.75 years**

Feedback/Comments:

Assessor -1 Signature: (Provincial Technical Assessment Group-PTAG Member)		**Date:**	
Assessor -2 Signature: (Provincial Technical Assessment Group-PTAG Member)		**Date:**	

Form C

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Summary Results of Portfolio Assessment

Candidate Name:	**Cherylyn C. Narvas**
Assessors Name: (Provincial Technical Assessment Group-PTAG Members)	1. **Perlita S. Blanco** 2. **Grace S. Parel**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: 1) Discuss your *(two PTAG members)* assessment on the evidences and come-up with the final decision and ratings for all the evidences submitted;
2) Edit and finalize your individual assessment based on the agreed final decision and ratings; and
3) Based on your *(two PTAG members)* final decision and ratings, fill-up the corresponding information required under the No. of Documents/Evidences columns and the Total Credit Awarded column.

Form	Modality	No. of Documents/ Evidences			Total Credit Awarded (In years)
		Submitted	Compliance with the Rules of Evidence	Non-Compliant to the Rules of Evidence	
Form-B.1	Pre-service Industry Work Experience *(including industry experience gained/ acquired during the in-plant training under Dual Training System Program)*				
Form-B.2	Industry Immersion				
Form-B.3	Dual Training Program/ Dual Training System				
Form-B.4	Technical Consulting *(for MSMEs for Industry Productivity Enhancement)*	2	2	0	0.25 year
	Grand Total	**2**	**2**	**0**	**0.25 year**

Feedback/Comments:

Assessor -1 Signature: (Provincial Technical Assessment Group-PTAG Member)		**Date:**	
Assessor -2 Signature: (Provincial Technical Assessment Group-PTAG Member)		**Date:**	

Form D

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
National Capital Region

Credit Equivalency for Industry Work Experience Required (IWER) of TVET Trainers

This

Certificate of Compliance to Industry Experience (CoCIE)

is hereby granted to

Cherilyn C. Narvas

In **full**/partial compliance of the total 3 years relevant industry experience in

Food and Beverage Services NC III

Total Credit: 3.0 years

Credit Computation		
Code	**Modality**	**Total Credit Awarded**
A.1	Pre-Service Industry Work Experience	
A.2	Industry Immersion	
A.3	Dual Training System/ Dual Training Program	
A.4	Technical Consulting	0.25 year
Others	CoCEI certificate No. 2017130403001 issued on February 16, 2017	2.75 years
	Total	**3.0 years**

Certificate No. **2017130403023**

Date of Issuance: **16 June 2017**

NENUCA E. TANGONAN
Regional Director

Form B.1

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Pre-service Industry Work Experience

(including industry experience gained/acquired during the in-plant training under Dual Training System and Dual Training Program)

One (1) hour of Pre-service Industry Work Experience is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Perlita S. Blanco**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	Rules of Evidence						Total Credit Awarded (In years)
	Valid	Authentic	Sufficient	Current	Consistent	Recent	
• Certificate of Employment from **Tramway Buffet Plaza**, employed as Supervisor in the dining and restaurant operations from August 2, 2009 to February 5, 2011	✓	✓	✓	✓	✓	✓	**1.5 years**
• **********Nothing Follows**********							
•							
•							
Total Credit Awarded for Pre-service Industry Work Experience							**1.5 years**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.2

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Industry Immersion

One (1) hour of Industry Immersion is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Perlita S. Blanco**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	**Rules of Evidence**						**Total Credit Awarded (in years)**
	Valid	**Authentic**	**Sufficient**	**Current**	**Consistent**	**Recent**	
• Certificate of Training on Industry Immersion from **Lancaster Hotel Manila** on Food and Beverage Services NC III core competencies from September 6 to October 8, 2015 (288 hrs)	✓	✓	✓	✓	✓	✓	**0.125 year**
• **********Nothing Follows**********							
•							
•							
•							
Total Credit Awarded for Industry Immersion							**0.125 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.3

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Dual Training System/ Dual Training Program (DTS/DTP)

One (1) hour of DTS/DTP is equivalent to one-half (0.50) hour of IWER **(1:0.50)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Perlita S. Blanco**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	**Rules of Evidence**						**Total Credit Awarded** (in years)
	Valid	**Authentic**	**Sufficient**	**Current**	**Consistent**	**Recent**	
• Certificate of Accreditation as DTS program Implementor on Food and Beverage Services NC III (80% and 20%) training arrangement scheme	✓	✓	✓	✓	✓	✓	
• Duly notarized MOA with **The Linden Suites**	✓	✓	✓	✓	✓	✓	
• Training Plan on Food and Beverage Services NC III	✓	✓	✓	✓	✓	✓	
• Training plan implementation report; June 13-October 14, 2016 (90 days)	✓	✓	✓	✓	✓	✓	
90 days x 0.80 = 72 days of industry exposure; 72 days x 0.5 = 36 days; 36 days x 8 hrs/day = 288 hrs							**0.125 year**
Total Credit Awarded for DTS/DTP							**0.125 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.4

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Technical Consulting for MSMEs Productivity Enhancement

One (1) hour of Technical Consulting for MSME is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Grace S. Parel**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	Rules of Evidence						Total Credit Awarded (in years)
	Valid	Authentic	Sufficient	Current	Consistent	Recent	
• Service Contract with **Rodicks Diner**-Marikina; March 28 – September 30, 2016 (6 months)	✓	✓	✓	✓	✓	✓	0.5 year
• Completion Report	✓	✓	✓	✓	✓	✓	
• Service Contract with **Café Lidia**-Marikina; May 30 – November 30, 2016 (6 months)	✓	✓	✓	✓	✓	✓	0.5 year
• Completion Report	✓	✓	✓	✓	✓	✓	
• **********Nothing Follows**********							
•							
Total Credit Awarded for Technical Consulting							**1.0 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.1

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Pre-service Industry Work Experience

(including industry experience gained/acquired during the in-plant training under Dual Training System and Dual Training Program)

One (1) hour of Pre-service industry work experience is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Grace S. Parel**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	Rules of Evidence						Total Credit Awarded (In years)
	Valid	Authentic	Sufficient	Current	Consistent	Recent	
• Certificate of Employment from **Tramway Buffet Plaza**, employed as Supervisor in the dining and restaurant operations from August 2, 2009 to February 5, 2011	✓	✓	✓	✓	✓	✓	**1.5 years**
• **********Nothing Follows**********							
•							
•							
Total Credit Awarded for Pre-service Industry Work Experience							**1.5 years**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.2

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Industry Immersion

One (1) hour of Industry Immersion is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Grace S. Parel**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	**Rules of Evidence**						**Total Credit Awarded (in years)**
	Valid	**Authentic**	**Sufficient**	**Current**	**Consistent**	**Recent**	
• Certificate of Training on Industry Immersion from **Lancaster Hotel Manila** on Food and Beverage Services NC III core competencies from September 6 to October 8, 2015 (288 hrs)	✓	✓	✓	✓	✓	✓	**0.125 year**
• **********Nothing Follows**********							
•							
•							
•							
Total Credit Awarded for Industry Immersion							**0.125 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.3

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Dual Training System/ Dual Training Program (DTS/DTP)

One (1) hour of DTS/DTP is equivalent to one-half (0.50) hour of IWER **(1:0.50)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Grace S. Parel**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	Rules of Evidence						Total Credit Awarded (in years)
	Valid	Authentic	Sufficient	Current	Consistent	Recent	
• Certificate of Accreditation as DTS program Implementor on Food and Beverage Services NC III (80% and 20%) training arrangement scheme	✓	✓	✓	✓	✓	✓	
• Duly notarized MOA with **The Linden Suites**	✓	✓	✓	✓	✓	✓	
• Training Plan on Food and Beverage Services NC III	✓	✓	✓	✓	✓	✓	
• Training plan implementation report; June 13-October 14, 2016 (90 days)	✓	✓	✓	✓	✓	✓	
90 days x 0.80 = 72 days of industry exposure; 72 days x 0.5 = 36 days; 36 days x 8 hrs/day = 288 hrs							**0.125 year**
Total Credit Awarded for DTS/DTP							**0.125 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form B.4

Credit Equivalency System for Industry Work Experience Required (IWER) of TVET Trainers

Portfolio Assessment: Technical Consulting for MSMEs Productivity Enhancement

One (1) hour of Technical Consulting for MSME is equivalent to one (1) hour of IWER **(1:1)**

Candidate Name:	**Cherylyn C. Narvas**
Assessor Name: (Provincial Technical Assessment Group-PTAG Member)	**Perlita S. Blanco**
Qualification:	**Food and Beverage Services NC III**

INSTRUCTIONS: a) Under the Evidence column, list down all evidences (type of certificate, name of company/institution and inclusive dates of employment);
b) Under the Rules of Evidence column, assess the evidences listed in the evidence column for validity, authenticity, sufficiency, currency, consistency and recency and mark **(✓) for compliant** and **(X) for non-compliant** under each column; and
c) Under the Total Credit Awarded column, recommend credit (in years) for each evidences compliant with the six (6) rules of evidences and based on the dates indicated in the evidence.

Note: *Conversion 1 day = 8 hours.* ***Assumptions:*** *365 days per year; 18 days of Regular and Special Holidays per year; 6 days of vacation/sick leave per year; 52 Sundays per year. Hence, the Total No. of Hours of Actual Industry Work per Year = 365 days - (18 days + 6 days + 52 days) x 1/8 hrs/day = 365 days – 76 days x 1/8 hrs/day =* ***2,312*** *hours of actual industry work per year.*

Evidences	Rules of Evidence						Total Credit Awarded (in years)
	Valid	Authentic	Sufficient	Current	Consistent	Recent	
• Service Contract with **Rodicks Diner**-Marikina; March 28 – September 30, 2016 (6 months)	✓	✓	✓	✓	✓	✓	0.5 year
• Completion Report	✓	✓	✓	✓	✓	✓	
• Service Contract with **Café Lidia**-Marikina; May 30 – November 30, 2016 (6 months)	✓	✓	✓	✓	✓	✓	0.5 year
• Completion Report	✓	✓	✓	✓	✓	✓	
• **********Nothing Follows**********							
•							
Total Credit Awarded for Technical Consulting							**1.0 year**

Feedback/Comments:

Assessor signature:		**Date:**	

Form D

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
National Capital Region

Credit Equivalency for Industry Work Experience Required (IWER) of TVET Trainers

This

Certificate of Compliance to Industry Experience (CoCIE)

is hereby granted to

Cherilyn C. Narvas

In full/**partial** compliance of the total 3 years relevant industry experience in

Food and Beverage Services NC III

Total Credit: 2.75 years

Credit Computation		
Code	**Modality**	**Total Credit Awarded**
A.1	Pre-Service Industry Work Experience	1.5 years
A.2	Industry Immersion	0.125 year
A.3	Dual Training System/ Dual Training Program	0.125 year
A.4	Technical Consulting	1.0 year
Others		
	Total	**2.75 years**

Certificate No. **2017130403001**

Date of Issuance: **16 February 2017**

NENUCA E. TANGONAN
Regional Director