TESDA CIRCULAR

SUBJECT: Approved TESDA Board Resolution Nos. 2020-49 to 2020-58		Page 1 of 2 page Number 138 series of 2020
Date Issued: November 16, 2020	**Effectivity:** As indicated	Supersedes:

In line with the agency's continuing effort to improve certain policies and procedures, we are providing you with the resolutions approved by the TESDA Board during the 125th TESDA Board Meeting held on 10 November 2020:

1. **BR No. 2020-49** "Approving the Assessment Fees for Various Qualifications in the Agriculture, Forestry and Fishery (AFF) Sector"

2. **BR No. 2020-50** "Approving the Assessment Fees for Handloom Weaving (Upright) NC II in the Creative (Traditional Arts) Sector"

3. **BR No. 2020-51** "Approving the Assessment Fees for Machining NC I in the Metals and Engineering Sector"

4. **BR No. 2020-52** "Approving the Assessment Fees for Food Processing NC I in the Processed Food and Beverages Sector"

5. **BR No. 2020-53** "Approving the Assessment Fees for Various Qualifications in the Social, Community Development and Other Services Sector"

6. **BR No. 2020-54** "Approving the Assessment Fees for Various Qualifications in the Tourism (Hotel and Restaurant) Sector"

7. **BR No. 2020-55** "Approving the Assessment Fees for Various Qualifications in the Transport and Logistics Sector"

8. **BR No. 2020-56** "Prioritization of Coastal Resource Management for Training Regulations (TR) Development"

9. **BR No. 2020-57** "Prioritization of Community Nutrition Services for Training Regulations (TR) Development"

TESDA CIRCULAR

SUBJECT: Approved TESDA Board Resolution Nos. 2020-49 to 2020-58		Page 2 of 2 page Number 138 series of 2020
Date Issued: November 16, 2020	**Effectivity:** As indicated	Supersedes:

10. BR No. 2020-58 "Prioritization of Cyber Security for Training Regulations (TR) Development"

The foregoing resolutions supersede all other issuances inconsistent therewith.

SEC. ISIDRO S LAPEÑA PhD, CSEE
Director General

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-49
(Page 1 of 7 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

- **Factors:**
  - Direct Cost
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - Indirect Cost
    The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - Capital Outlay
    - Rental of buildings
  - Assessment Process Workflow
  - Plus 10% cost recovery

- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, a new direct cost item, which is "repair and maintenance" is included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not. (*Reference: Petingco,M, Amongo RM, et al. Fundamentals of Agricultural Engineering II – AENG 2 Manual, 2011).*

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

WHEREAS, in relation to assessor's fee, the amount was increased to 36.4% or PhP 319 from PhP 234. The increase was proposed by the Board Members last June 4, 2020 during the 45th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting. Increasing the assessor's fee will help realize the attainment of the TVET targets in priority sectors of Agriculture, Health and Construction. Specifically, it aims to --

1) Encourage the engagement of professionals and practitioners to become accredited competency assessors in priority sectors;
2) Contribute to expediting the increase in the number of assessors;
3) Contribute to the increased number of candidates assessed and certified; and
4) Expand avenues to promote better employment opportunities for the certified graduates/workers.

WHEREAS, the PhP 319 assessor's fee is limited to **AFF (Agriculture, Forestry and Fishery), Health and Construction** sectors. TESDA, in its endeavor to contribute to the nation's food, health and job security during this time of COVID-19 pandemic, identified these sectors as topmost priority;

WHEREAS, TESDA Board Resolution No. 2012-04 was issued approving and promulgating the Training Regulations for Artificial Insemination (Large Ruminants) NC II and Artificial Insemination (Swine) NC II held on 09 May 2012 during the 82th TESDA Board Meeting;

WHEREAS, TESDA Board Resolution No. 2017-52 was issued approving and promulgating the Training Regulations for Bamboo Production NC II held on 18 December 2017 during the 100th TESDA Board Meeting;

WHEREAS, TESDA Board Resolution No. 2019-03 was issued approving and promulgating the Training Regulations for Bamboo Processing (Engineered Bamboo) NC II held on 11 January 2019 during the 107th TESDA Board Meeting;

WHEREAS, TESDA Board Resolution No. 2020-03 was issued approving and promulgating the Training Regulations for Biogas Plant Installation NC III held on 18 February 2020 during the 119th TESDA Board Meeting;

WHEREAS, during the 48th and 50th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting held on 07 October 2020 and 03 November 2020, respectively, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

for the various qualifications in the Agriculture, Forestry and Fishery Sector and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 04 November 2020 to ensure that the proposed assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector were properly disseminated and discussed with the stakeholders pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-49
(Page 5 of 7 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for the following qualifications in the Agriculture, Forestry and Fishery Sector, as follows:

- Artificial Insemination (Swine) NC II (Full) – Six hundred and thirty-five pesos (Php 635.00)

- Artificial Insemination (Large Ruminants) NC II (Full) – Six hundred and thirty-seven pesos (Php 637.00)

- Bamboo Production NC II (Full) – Eight hundred and eighty pesos (Php 880.00)
  - (COC 1) – Seven hundred and eighteen pesos (Php 718.00)
  - (COC 2) – Six hundred and fifty-eight pesos (Php 658.00)
  - (COC 3) – Six hundred and seventy-six pesos (Php 676.00)
  - (COC 4) – Seven hundred and fifty- five pesos (Php 755.00)

- Bamboo Processing (Engineered Bamboo) NC II (Full) – One thousand two hundred and twelve pesos (Php 1,212.00)
  - (COC 1) – Seven hundred and sixty-six pesos (Php 766.00)
  - (COC 2) – Seven hundred and nineteen pesos (Php 719.00)
  - (COC 3) – Six hundred and ninety-seven pesos (Php 697.00)
  - (COC 4) – One thousand and fifty -four pesos (Php 1,054.00)
  - (COC 5) – Seven hundred and fifty-three pesos (Php 753.00)
  - (COC 6) – Nine hundred and seventy pesos (Php 970.00)

- Biogas Plant Installation NC III (Full) – Seven hundred and thirty-seven pesos (Php 737.00)
  - (COC 1) – Six hundred and seventy-four pesos (Php 674.00)
  - (COC 2) – Six hundred and eighty-eight pesos (Php 688.00)
  - (COC 3) – Seven hundred and three pesos (Php 703.00)

The respective assessment fees include PhP 319 assessor's fee (per candidate per qualification or COC) and the "repair and maintenance" cost, whenever applicable.

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-49
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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10th day November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-49
(Page 7 of 7 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-50
(Page 1 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR HANDLOOM WEAVING (UPRIGHT) NC II IN THE CREATIVE (TRADITIONAL ARTS) SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

APPROVING THE ASSESSMENT FEES FOR HANDLOOM WEAVING (UPRIGHT) NC II IN THE CREATIVE (TRADITIONAL ARTS) SECTOR

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

- **Factors:**
  - Direct Cost
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - Indirect Cost
    The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - Capital Outlay
    - Rental of buildings
  - Assessment Process Workflow
  - Plus 10% cost recovery

- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, a new direct cost item, which is "repair and maintenance" is included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not (*Reference: Petingco,M, Amongo RM, et al. Fundamentals of Agricultural Engineering II – AENG 2 Manual, 2011);*

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TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
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125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-50
(Page 3 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR HANDLOOM WEAVING (UPRIGHT) NC II IN THE CREATIVE (TRADITIONAL ARTS) SECTOR

WHEREAS, TESDA Board Resolution No. 2020-02 was issued approving and promulgating the Training Regulations for Handloom Weaving (Upright) NC II held on 18 February 2020 during the 119th TESDA Board Meeting;

WHEREAS, during the 50th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting held on 03 November 2020, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees for Handloom Weaving (Upright) NC II and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for Handloom Weaving (Upright) NC II are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for Handloom Weaving (Upright) NC II;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-80
(Page 4 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR HANDLOOM WEAVING (UPRIGHT) NC II IN THE CREATIVE (TRADITIONAL ARTS) SECTOR

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 05 November 2020 to ensure that the proposed assessment fees for the various qualifications were properly disseminated and discussed with the stakeholders pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for Handloom Weaving (Upright) NC II, as follows:

- Full – Nine hundred and seventy-two pesos (Php 972.00)
- COC 1 – Seven hundred and thirty-five pesos (Php 735.00)
- COC 2 – Nine hundred and fifty-five pesos (Php 955.00)
- COC 3 – Six hundred and seven pesos (Php 607.00)

The respective assessment fees include PhP 234 assessor's fee (per candidate per qualification or COC) and the "repair and maintenance" cost, whenever applicable. Moreover, included in the assessment fee for Certificate of Competency (COC) 2 on *"Perform upright loom weaving"*, is the PhP 600 salary for the additional personnel who will prepare the 10 upright looms prior to assessment activity, by warping and loom dressing it.

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-50
(Page 5 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR HANDLOOM WEAVING (UPRIGHT) NC II IN THE CREATIVE (TRADITIONAL ARTS) SECTOR

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

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MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
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Board Member, Labor Sector

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MR. RAMON R. DE LEON
Board Member, Labor Sector

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MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

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DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
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125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
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Resolution No. 2020-50
(Page 6 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR HANDLOOM WEAVING (UPRIGHT) NC II IN THE CREATIVE (TRADITIONAL ARTS) SECTOR

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-51
(Page 1 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR MACHINING NC I IN THE METALS AND ENGINEERING SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

APPROVING THE ASSESSMENT FEES FOR MACHINING NC I IN THE METALS AND ENGINEERING SECTOR

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

- **Factors:**
  - Direct Cost
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - Indirect Cost
    The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - Capital Outlay
    - Rental of buildings
  - Assessment Process Workflow
  - Plus 10% cost recovery

- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, a new direct cost item, which is "repair and maintenance" is now included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not (*Reference: Petingco,M, Amongo RM, et al. Fundamentals of Agricultural Engineering II – AENG 2 Manual, 2011);*

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Resolution No. 2020-51
(Page 3 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR MACHINING NC I IN THE METALS AND ENGINEERING SECTOR

WHEREAS, TESDA Board Resolution No. 2019-06 was issued approving and promulgating the Training Regulations for Machining NC I held on 11 January 2019 during the 107th TESDA Board Meeting;

WHEREAS, during the 48th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting held on 07 October 2020, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees for the various qualifications and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for Machining NC I are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for Machining NC I;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' national consultation held virtually using zoom platform on 05 November 2020 to ensure that the proposed assessment fees for the various qualifications were properly disseminated and discussed with the stakeholders pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-51
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APPROVING THE ASSESSMENT FEES FOR MACHINING NC I IN THE METALS AND ENGINEERING SECTOR

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for Machining NC I, as follows:

- Full – One thousand one hundred and seventy-nine pesos (Php 1,179.00)
- COC 1 – Eight hundred and fifty-eight pesos (Php 858.00)
- COC 2 – Eight hundred and eighteen pesos (Php 818.00)
- COC 3 – Seven hundred pesos (Php 700.00)
- COC 4 – Seven hundred and eighty-two pesos (Php 782.00)

The respective assessment fees include PhP 234 assessor's fee (per candidate per qualification or COC) and the "repair and maintenance" cost, whenever applicable.

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-51
(Page 5 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR MACHINING NC I IN THE METALS AND ENGINEERING SECTOR

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-52
(Page 1 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR FOOD PROCESSING NC I IN THE PROCESSED FOOD AND BEVERAGES SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and,
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

APPROVING THE ASSESSMENT FEES FOR FOOD PROCESSING NC I IN THE PROCESSED FOOD AND BEVERAGES SECTOR

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

- **Factors:**
  - Direct Cost
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - Indirect Cost
    The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - Capital Outlay
    - Rental of buildings
  - Assessment Process Workflow
  - Plus 10% cost recovery

- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, a new direct cost item, which is "repair and maintenance" is now included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not (*Reference: Petingco,M, Amongo RM, et al. Fundamentals of Agricultural Engineering II – AENG 2 Manual, 2011);*

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-52
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APPROVING THE ASSESSMENT FEES FOR FOOD PROCESSING NC I IN THE PROCESSED FOOD AND BEVERAGES SECTOR

WHEREAS, the TESDA Board Resolution No. 2019-05 was issued approving and promulgating the Training Regulations for Food Processing NC I held on 11 January 2019 during the 107th TESDA Board Meeting;

WHEREAS, during the 49th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting held on 08 October 2020, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees for Food Processing NC I and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for Food Processing NC I are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for Food Processing NC I;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 05 November 2020 to ensure that the proposed assessment fees for the various qualifications were properly disseminated and discussed with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-52
(Page 4 of 5 pages)

APPROVING THE ASSESSMENT FEES FOR FOOD PROCESSING NC I IN THE PROCESSED FOOD AND BEVERAGES SECTOR

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for Food Processing NC I, as follows:

- FULL - One thousand and ninety-six pesos (Php 1,096.00)
- COC 1 – Seven hundred and sixty-one pesos (Php 761.00)
- COC 2 – Six hundred and fifteen pesos (Php 615.00)
- COC 3 – Five hundred and seventy-six pesos (Php 576.00)
- COC 4 – Seven hundred and five pesos (Php 705.00)
- COC 5 – Five hundred and forty-four pesos (Php 544.00)
- COC 6 – Six hundred and fifty pesos (Php 650.00)

The respective assessment fees include PhP 234 assessor's fee (per candidate per qualification or COC) and the "repair and maintenance" cost, whenever applicable.

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

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Teleconference via Zoom Platform

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APPROVING THE ASSESSMENT FEES FOR FOOD PROCESSING NC I IN THE PROCESSED FOOD AND BEVERAGES SECTOR

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MRARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
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Resolution No. 2020-53
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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE SOCIAL, COMMUNITY DEVELOPMENT AND OTHER SERVICES SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE SOCIAL, COMMUNITY DEVELOPMENT AND OTHER SERVICES SECTOR

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

- **Factors:**
  - Direct Cost
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - Indirect Cost
    The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - Capital Outlay
    - Rental of buildings
  - Assessment Process Workflow
  - Plus 10% cost recovery

- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, a new direct cost item, which is "repair and maintenance" is now included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not (*Reference: Petingco,M, Amongo RM, et al. Fundamentals of Agricultural Engineering II – AENG 2 Manual, 2011);*

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
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Teleconference via Zoom Platform

Resolution No. 2020-53
(Page 3 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE SOCIAL, COMMUNITY DEVELOPMENT AND OTHER SERVICES SECTOR

WHEREAS, the following TESDA Board Resolutions were issued approving and promulgating the various qualifications in the Social and Community Development and Other Services Sector held on 17 December 2019 during the 118th TESDA Board Meeting:

- TESDA Board Resolution No. 2019-72 on "Approving and Promulgating the Training Regulations for Microinsurance Services (Mutual Benefit) NC II"

- TESDA Board Resolution No. 2019 – 75 on "Approving and Promulgating the Training Regulations for Public Employment Services NC IV"

WHEREAS, during the 48th and 49th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meetings held on 07 and 08 October 2020, respectively, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees for the various qualifications favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for the various qualifications in the Social and Community Development and Other Services Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for the various qualifications in the Social and Community Development and Other Services Sector;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees-TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' national consultation were held virtually using zoom platform on 04 and 05 November 2020 to ensure that the proposed assessment fees for the various qualifications were properly disseminated and discussed with the stakeholders pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for the various qualifications in the Social and Community Development and Other Services Sector, as follows:

- Microinsurance Services (Mutual Benefit) NC II (Full) – Five hundred and thirty-eight pesos (Php 538.00)

- Public Employment Services NC IV (Full) – Five hundred and thirteen pesos (Php513.00)

The respective assessment fees include PhP 234 assessor's fee (per candidate per qualification).

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-83
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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE SOCIAL, COMMUNITY DEVELOPMENT AND OTHER SERVICES SECTOR

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-63
(Page 6 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE SOCIAL, COMMUNITY DEVELOPMENT AND OTHER SERVICES SECTOR

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-54
(Page 1 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TOURISM (HOTEL AND RESTAURANT) SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TOURISM (HOTEL AND RESTAURANT) SECTOR

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed;

- **Factors:**
  - Direct Cost
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - Indirect Cost
    The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - Capital Outlay
    - Rental of buildings
  - Assessment Process Workflow
  - Plus 10% cost recovery

- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, a new direct cost item, which is "repair and maintenance" is now included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not (*Reference: Petingco,M, Amongo RM, et al. Fundamentals of Agricultural Engineering II – AENG 2 Manual, 2011);*

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TOURISM (HOTEL AND RESTAURANT) SECTOR

WHEREAS, TESDA Board Resolution No. 2018 – 30 was issued approving and promulgating the Training Regulations for Food and Beverage Services NC III and NC IV held on 29 October 2018 during the 106th TESDA Board Meeting;

WHEREAS, the following TESDA Board Resolutions were issued approving and promulgating the various qualifications in the Tourism (Hotel and Restaurant) Sector held on 15 October 2019 during the 116th TESDA Board Meeting:

- TESDA Board Resolution No. 2019 - 56 on "Approving and Promulgating the Training Regulations for Housekeeping NC III"
- TESDA Board Resolution No. 2019 – 57 on "Approving and Promulgating the Training Regulations for Housekeeping NC IV"

WHEREAS, the following TESDA Board Resolutions were issued approving and promulgating the various qualifications in the Tourism (Hotel and Restaurant) Sector held on 17 December 2019 during the 118th TESDA Board Meeting:

- TESDA Board Resolution No. 2019 - 70 on "Approving and Promulgating the Training Regulations for Front Office Services NC III"
- TESDA Board Resolution No. 2019 – 71 on "Approving and Promulgating the Training Regulations for Front Office Services NC IV"

WHEREAS, during the 49th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting held on 08 October 2020, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees for the various qualifications favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for the various qualifications in the Tourism (Hotel and Restaurant) Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-54
(Page 4 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TOURISM (HOTEL AND RESTAURANT) SECTOR

WHEREAS, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for the various qualifications in the Tourism (Hotel and Restaurant) Sector;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, national stakeholders' consultation was held virtually using zoom platform on 05 November 2020 to ensure that the proposed assessment fees for the various qualifications were properly disseminated and discussed with the stakeholders pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for the various qualifications in the Tourism (Hotel and Restaurant) Sector, as follows:

- Food and Beverage Services NC III (Full)– Seven hundred and eighty-three pesos (Php783.00)
- Food and Beverage Services NC IV (Full) – Five hundred and sixty-seven pesos (Php567.00)
- Housekeeping NC III (Full) – Five hundred and fifty-three pesos (Php553.00)
- Housekeeping NC IV (Full)– Five hundred and fifty-three pesos (Php553.00)

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East Service Road, South Superhighway, Taguig City

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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TOURISM (HOTEL AND RESTAURANT) SECTOR

- Front Office Services NC III (Full) – Five hundred and sixty pesos (Php560.00)
- Front Office Services NC IV (Full) – Five hundred and fifty three pesos (Php553.00)

The respective assessment fees include PhP 234 assessor's fee (per candidate per qualification) and the "repair and maintenance" cost, whenever applicable.

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

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Teleconference via Zoom Platform

Resolution No. 2020-54
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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TOURISM (HOTEL AND RESTAURANT) SECTOR

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
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Board Member, Labor Sector

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Board Member, Labor Sector

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Board Member, Employer Sector

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PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TRANSPORT AND LOGISTICS SECTOR

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TRANSPORT AND LOGISTICS SECTOR

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed;

- **Factors:**
  - Direct Cost
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - Indirect Cost
    The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - Capital Outlay
    - Rental of buildings
  - Assessment Process Workflow
  - Plus 10% cost recovery

- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, a new direct cost item, which is "repair and maintenance" is now included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not (*Reference: Petingco,M, Amongo RM, et al. Fundamentals of Agricultural Engineering II – AENG 2 Manual, 2011);*

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TRANSPORT AND LOGISTICS SECTOR

WHEREAS, TESDA Board Resolution No. 2015-24 was issued approving and promulgating the Training Regulations for Warehousing Services NC II held on 16 December 2015 during the 92nd TESDA Board Meeting;

WHEREAS, the following TESDA Board Resolutions were issued approving and promulgating the various qualifications in the Transport and Logistics Sector held on 17 December 2019 during the 118th TESDA Board Meeting:

- TESDA Board Resolution No. 2019-73 on "Approving and Promulgating the Training Regulations for Warehousing Services NC III
- TESDA Board Resolution No. 2019-74 on "Approving and Promulgating the Training Regulations for Warehousing Services NC IV"
- TESDA Board Resolution No. 2019-76 on "Approving and Promulgating the Training Regulations for Multimodal Transport Operations and Logistics Services NC II"
- TESDA Board Resolution No. 2019-77 on "Approving and Promulgating the Training Regulations for Multimodal Transport Operations and Logistics Services NC III"
- TESDA Board Resolution No. 2019-78 on "Approving and Promulgating the Training Regulations for Multimodal Transport Operations and Logistics Services NC IV"

WHEREAS, during the 47th and 50th TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting held on 06 October 2020 and 03 November 2020, respectively, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees for the various qualifications and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for the various qualifications in the Transport and Logistics Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
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Teleconference via Zoom Platform

Resolution No. 2020-65
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APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TRANSPORT AND LOGISTICS SECTOR

WHEREAS, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for the various qualifications in the Transport and Logistics Sector;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
   - cost of electricity;
   - cost of rental; and
   - mandated minimum wages and others, if applicable.

2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 04 November 2020 to ensure that the proposed assessment fees for the various qualifications were properly disseminated and discussed with the stakeholders pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for the following qualifications in the Transport and Logistics Sector, as follows:

- Warehousing Services NC II (Full) – Six hundred and forty-four pesos (Php 644.00)
  - COC 1 – Six hundred and one pesos (PhP 601.00)
  - COC 2 – Five hundred and thirty-two pesos (PhP 532.00)
  - COC 3 – Five hundred and thirty-two pesos (PhP 532.00)
  - COC 4 – Five hundred and thirty-two pesos (PhP 532.00)
  - COC 5 – Five hundred and thirty-pesos (PhP 530.00)

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-55
(Page 5 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TRANSPORT AND LOGISTICS SECTOR

- Warehousing Services NC III (Full) - Five hundred and forty pesos (PhP 540.00)
- Warehousing Services NC IV (Full) - Five hundred and thirty pesos (PhP 530.00)
- Multimodal Transport Operations and Logistics Services NC II (Full) - Five hundred and thirty pesos (PhP 530.00)
- Multimodal Transport Operations and Logistics Services NC III (Full) - Five hundred and thirty pesos (PhP 530.00)
- Multimodal Transport Operations and Logistics Services NC IV (Full) - Five hundred and forty pesos (PhP 540.00)

The respective assessment fees include PhP 234 assessor's fee (per candidate per qualification or COC) and the "repair and maintenance" cost, whenever applicable.

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-55
(Page 6 of 6 pages)

APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE TRANSPORT AND LOGISTICS SECTOR

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

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Board Member, Labor Sector

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Board Member, Labor Sector

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Board Member, Labor Sector

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Board Member, Employer Sector

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Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

6

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference Via Zoom Platform

Resolution No. 2020- 56
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PRIORITIZATION OF COASTAL RESOURCE MANAGEMENT (CRM) FOR TRAINING REGULATIONS (TR) DEVELOPMENT

WHEREAS, Item (B), Section 14 of Republic Act No. 7796 mandates that TESDA shall develop and establish a national system, of skills standardization, testing and certification and conduct research and development on various occupational areas in order to recommend policies, rules and regulations for effective and efficient skills standardization, testing and certification system in the country;

WHEREAS, TESDA shall focus its efforts and resources on priority qualifications/skills identified by partner-industry bodies and associations on the basis of the following:

1. Priority needs of the industry-sector;
2. Nationwide application in terms of public interest/welfare;
3. Employment generation and investment opportunities; and
4. The criteria for skills standardization and certification, to wit:
    - Requiring relatively long period of education or training;
    - Performance of the competency affecting and endangering people's lives and limbs; and
    - Competency involving the handling of complex equipment, tools and supplies.

WHEREAS, in addition to the abovementioned criteria, support for the development of skills/qualifications shall also be prioritized based on existing laws of the sector/industry governing the promotion on the competitiveness and promoting Filipino workers and the development thrusts of the government, among others;

WHEREAS, Coastal Resource Management is addressing varied, wide-ranging and often interconnected issues that directly or indirectly impact coastal areas. Likewise, it provides the tools for slowing down, if not reversing the negative impacts of uncontrolled use of these resources;

WHEREAS, it is recognized that there are challenges in Coastal and Marine Ecosystems and Management, such as: challenge in Solid Waste Management, degradation of coastal and marine ecosystems, threat to species, threat from climate change effects and loss of coastal integrity, among others; that need to be addressed;

PRIORITIZATION OF COASTAL RESOURCE MANAGEMENT (CRM) FOR TRAINING REGULATIONS (TR) DEVELOPMENT

WHEREAS, the current supply of skilled CRM practitioners is disproportionate with the demand given the extent of the Philippines' coastal and marine resources, which will require the development of human resources with corresponding competencies that can support the management of the coastal resource areas;

WHEREAS, the Coastal Management Resource qualifications has been presented during the 39th Direction Setting Committee TESDA Board-TESDA Secretariat Consultation Meeting held last 06 November 2020;

WHEREAS, during the 39th Direction Setting Committee TESDA Board-TESDA Secretariat Consultation Meeting, the Coastal Resource Management qualifications has been favorably endorsed to the TESDA Board for prioritization for TR development;

WHEREAS, the TESDA Board further manifests the condition that the development of the TR for the CRM Qualifications shall consider training methodologies such as the area-based approaches, community-based approaches, and other approaches that have resulted to the successful delivery of training for the community (best practices), which can be adopted in the conduct of the training for Coastal Resource Management Qualifications;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED that the TESDA Board in its meeting today, 06 November 2020, approves the prioritization of Coastal Resource Management Qualifications for TR development;

BE IT RESOLVED FINALLY, that copies of this Resolution be disseminated to all concerned offices for their information and guidance.

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
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Resolution No. 2020-54
(Page 3 of 4 pages)

PRIORITIZATION OF COASTAL RESOURCE MANAGEMENT (CRM) FOR TRAINING REGULATIONS (TR) DEVELOPMENT

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

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MR. RAMON R. DE LEON
Board Member, Labor Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
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Resolution No. 2020-56
(Page 4 of 4 pages)

PRIORITIZATION OF COASTAL RESOURCE MANAGEMENT (CRM) FOR TRAINING REGULATIONS (TR) DEVELOPMENT

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference Via Zoom Platform

Resolution No. 2020-57
(Page 1 of 3 pages)

PRIORITIZATION OF COMMUNITY NUTRITION SERVICES FOR TRAINING REGULATIONS (TR) DEVELOPMENT

WHEREAS, Item (B), Section 14 of Republic Act No. 7796 mandates that TESDA shall develop and establish a national system, of skills standardization, testing and certification and conduct research and development on various occupational areas in order to recommend policies, rules and regulations for effective and efficient skills standardization, testing and certification system in the country;

WHEREAS, TESDA shall focus its efforts and resources on priority qualifications/skills identified by partner-industry bodies and associations on the basis of the following:

1. Priority needs of the industry-sector;
2. Nationwide application in terms of public interest/welfare;
3. Employment generation and investment opportunities; and
4. The criteria for skills standardization and certification, to wit:
    - Requiring relatively long period of education or training;
    - Performance of the competency affecting and endangering people's lives and limbs; and
    - Competency involving the handling of complex equipment, tools and supplies.

WHEREAS, in addition to the abovementioned criteria, support for the development of skills/qualifications shall also be prioritized based on existing laws of the sector/industry governing the promotion on the competitiveness and promoting Filipino workers and the development thrusts of the government, among others;

WHEREAS, malnutrition remains to be a public health concern in the Philippines wherein most affected are children below five years old and pregnant women that if not addressed will later produce a labor force with reduced physical and mental capacities and productivity;

WHEREAS, the National Nutrition Council Governing Board recognizes the need to address current malnutrition situation of the country, which led to the formulation of NNC Governing Board Resolution No. 6 s. 2019. This includes provision on the development of Training Regulations that will standardize the competence of workforce for the Community Nutrition Services;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
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Resolution No. 2020- 57
(Page 2 of 3 pages)

PRIORITIZATION OF COMMUNITY NUTRITION SERVICES FOR TRAINING REGULATIONS (TR) DEVELOPMENT

WHEREAS, the development of a TR on Community Nutrition will contribute to poverty reduction by ensuring a generation of healthy, intelligent individuals through the scaled-up delivery of nutrition services;

WHEREAS, the Community Nutrition Services Qualifications has been presented during the 39th Direction Setting Committee TESDA Board-TESDA Secretariat Consultation Meeting held last 06 November 2020;

WHEREAS, during the 39th Direction Setting Committee TESDA Board-TESDA Secretariat Consultation Meeting, the Community Nutrition Services Qualifications has been favorably endorsed to the TESDA Board for prioritization for TR development;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED that the TESDA Board in its meeting today, 10 November 2020, approves the prioritization of Community Nutrition Services Qualifications for TR development;

BE IT RESOLVED FINALLY, that copies of this Resolution be disseminated to all concerned offices for their information and guidance.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

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10 November 2020, Tuesday, 9:00 a.m.
Teleconference Via Zoom Platform

Resolution No. 2020-57
(Page 3 of 3 pages)

PRIORITIZATION OF COMMUNITY NUTRITION SERVICES FOR TRAINING REGULATIONS (TR) DEVELOPMENT

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

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USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

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Board Member, Employer Sector

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MS. MARY G. NG
Board Member, Business & Investment Sector

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MR. ARTURO M. MILAN
Board Member, Business & Investment Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference Via Zoom Platform

Resolution No. 2020-58
(Page 1 of 3 pages)

PRIORITIZATION OF CYBER SECURITY FOR TRAINING REGULATIONS (TR) DEVELOPMENT

WHEREAS, Item (B), Section 14 of Republic Act No. 7796 mandates that TESDA shall develop and establish a national system, of skills standardization, testing and certification and conduct research and development on various occupational areas in order to recommend policies, rules and regulations for effective and efficient skills standardization, testing and certification system in the country;

WHEREAS, TESDA shall focus its efforts and resources on priority qualifications/skills identified by partner-industry bodies and associations on the basis of the following:

1. Priority needs of the industry-sector;
2. Nationwide application in terms of public interest/welfare;
3. Employment generation and investment opportunities; and
4. The criteria for skills standardization and certification, to wit:
    - Requiring relatively long period of education or training;
    - Performance of the competency affecting and endangering people's lives and limbs; and
    - Competency involving the handling of complex equipment, tools and supplies.

WHEREAS, in addition to the abovementioned criteria, support for the development of skills/qualifications shall also be prioritized based on existing laws of the sector/industry governing the promotion on the competitiveness and promoting Filipino workers and the development thrusts of the government, among others;

WHEREAS, the use of Information and Communication Technology (ICT) is vital in embracing the challenges and opportunities brought about by the "new normal" wherein online/digital platforms are necessary. However, it entails measures that will ensure the confidentiality and protection of the information to avoid any data breaches and unauthorized use of information/data;

WHEREAS, in response to the demands of an emerging digital economy, and the need for cyber defense, there is a need to strengthen Cyber Security, which require the employment of a cyber-defense workforce or team who are equipped with the corresponding competencies;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

125th TESDA Board Meeting
10 November 2020, Tuesday, 9:00 a.m.
Teleconference Via Zoom Platform

Resolution No. 2020-58

PRIORITIZATION OF CYBER SECURITY FOR TRAINING REGULATIONS (TR) DEVELOPMENT

WHEREAS, the Cyber Security Qualification has been presented during the 39th Direction Setting Committee TESDA Board-TESDA Secretariat Consultation Meeting held last 06 November 2020;

WHEREAS, during the 39th Direction Setting Committee TESDA Board-TESDA Secretariat Consultation Meeting, the Cyber Security Qualification has been favorably endorsed to the TESDA Board for prioritization for TR development, with the following conditions:

1. Secure endorsement from the Department of Information and Communication Technology (DICT) and National Privacy Commission (NPC) regarding the need for Cyber Security Qualification before the development of the Training Regulations is to proceed; and

2. TESDA shall involve relevant government agencies such as DICT and NPC; other private associations/groups/companies engaged in cyber security and representatives from the academe in the development of Training Regulations for the Cyber Security Qualifications.

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED that the TESDA Board in its meeting today, 10 November 2020, approves the prioritization of Cyber Security Qualification for TR development;

BE IT RESOLVED FINALLY, that copies of this Resolution be disseminated to all concerned offices for their information and guidance.

Adopted this 10th day of November 2020.

ATTY. MARICHELLE DE VERA-DE GUZMAN
Board Secretary VI

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Attested by:

SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. DIOSADADO M. SAN ANTONIO
Department of Education

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH T. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment Sector